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UCAPAWA News
UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO
VOL. II—NO. 16
MAY 12, 1942

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FDR VICTORY PROGRAM WARS ON HIGH PRICES

UCAPAWA Repudiates Lewis' Farm Drive

Letter to Farmers Shows That Move Disrupts War Program, Is Against CIO Policy

Chicago.—Declaring that to win victory in our desperate war against fascism, "we must have national unity, especially unity between the workers and farmers of the United States," Donald Henderson wrote to seven heads of national farm organizations repudiating "the present disruptive activities of John L. Lewis in his attempts to organize the dairy farmers of the nation into District 50 of the United Mine Workers."

WE SUPPORT FARMERS

Urging all farm leaders throughout the nation "to do everything possible to make clear to . . . farmers" that the Lewis attempt to organize farmers into a labor union is contrary to UCAPAWA policy and to that of the CIO, and is "calculated to [illegible] war program," Henderson, in the name of UCAPAWA, pledged continued support to farm groups "organized and led by farmers" in their efforts to "secure organization and improve their conditions," and most especially, Henderson extended "a pledge of full cooperation . . . in eliminating any activities which tend to disrupt national unity and in achieving victory in the present war against fascism at home and abroad."

NEED OWN ORGANIZATIONS

In a detailed letter Henderson made it fully clear:

1. That it is not, and has never been, the policy of UCAPAWA "to organize farmers into our Union or into any other labor union;" that recognizing that the conditions of many farmers "are no more satisfactory than those of many workers," UCAPAWA [illegible] the other farm [illegible] to [illegible] conditions.

2. That while he cannot personally speak for the CIO nationally, the policy of the CIO since it was formed has been consistently one of cooperating with farmers' organizations "to further the mutual interests of working farmer and labor." The CIO has never proposed organizing farmers into labor unions.

LEWIS CONFUSES

3. That Lewis' current "fishing

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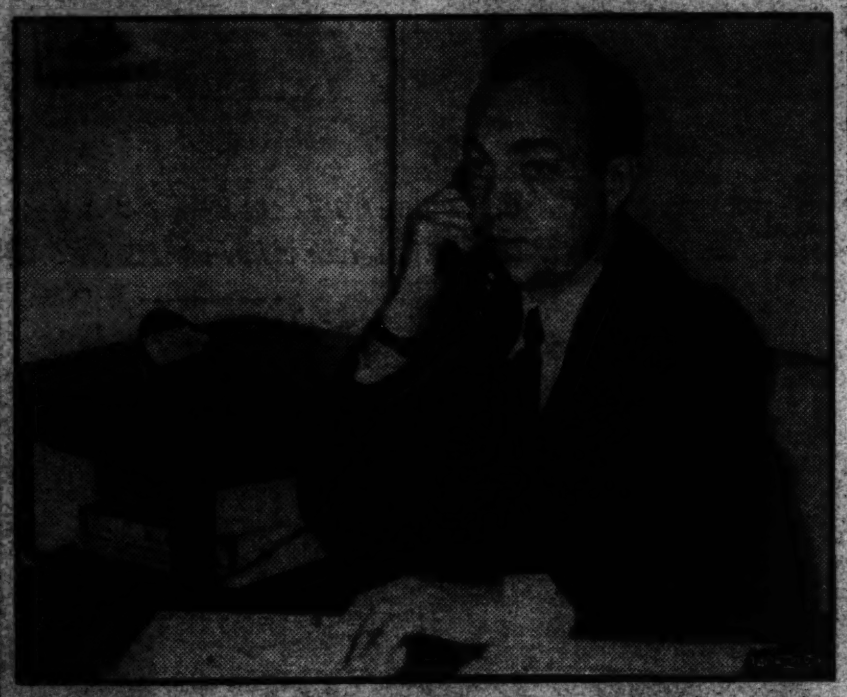
WORKING TOGETHER on the production front as well as the war front, Local 3 at Cal-San cannery has established a successful joint labor management production committee. Holding the poster (right) is Chief Steward Elmo Parra, "the fightin'est brother in UCAPAWA," and O. Pleasant, new local member, at the left. "Resting" is Frank Montecalvo, board member and behind him Francis Harris and Katherine McKoim. Five different nationalities, all pulling together, are represented here: Mexican, Armenian, native white American, Colored, and Italian.



CALLING FOR UNITY AGAINST FASCISM, Pres. Donald Henderson issued a warning to farmers that John L. Lewis' attempt to organize them into the Miners' union disrupts the war effort, and is contrary to CIO policy. "Even though John L. Lewis has changed the CIO policy toward farmers has not changed," said Henderson.

Victorious Phoenix Shed Workers Roll West To "Get Salinas"

By Paul Gardner, International Representative

Phoenix, Ariz.—As the "deal" in the fruit and vegetable sheds here closed for this season, UCAPAWA reached a milestone in the organizing of this industry. Workers set forth for Salinas and other deals with red white and blue windshield stickers which said "V—Food for Victory—Local 78, CIO."

FOR 15,000 MEMBERS

Following successful campaigns in Imperial Valley, Yuma and here, the shed workers left with the cry "On to Salinas." The determination of the workers to "Get Salinas" is now a burning fire. Once Salinas is organized Local 78 will be on its way to a membership of over 20,000. The new members feel certain that 15,000 of these will be in UCAPAWA by the end of 1942.

RANK AND FILERS WORK

In the middle of January UCAPAWA responded to the demand of fruit and vegetable shed workers for organization. Under the personal direction of President Donald Henderson, plans for the campaign were carefully laid by five organizers, headed by International Vice-President Dixie Tiller. The support given to these representatives by leaders in the sheds and the hard work all put in together explains the whirlwind speed of the drive. Over 2,000 dues paying members have joined UCAPAWA, and what is most important, become active members This is exclusive of the numbers of new members taken in in Yuma.

STRIKE RECKER

The drive in Phoenix was marked by the strike at the O. R. Recker shed. The crew pulled a

Turn to page 3

UCAPAWA Says:

We Will Aid McNutt In Opening War Jobs to Sharecroppers

Chicago.—"Full cooperation" has been offered to Paul V. McNutt, Chairman of the War Manpower Commission, by UCAPAWA.

President Donald Henderson speaking for the Union emphasized the importance of including sharecroppers in the mobilization of the Nation's man power in "our program to Win the War."

LABOR POOL IN SOUTH

"You have already indicated an awareness of the necessity of drawing upon the large reservoir of labor power among the millions of workers in non-defense jobs, particularly in the South among the agricultural workers, sharecroppers and tenant farmers," Henderson wrote McNutt.

"Our Union has organization and connections on a nation-wide scale throughout the rural areas," said Henderson. "We shall be glad to assist you in every way possible through all the channels of information and education we have in carrying out your program."

In Harmony With Labor

Washington.—In a stirring message to the entire American nation, Pres. Roosevelt presented an economic program to stabilize our economy so that we may produce with full force to beat the Axis.

ALL MUST FIGHT

Calling for unity between our fighting men and the people at home. the President said:

"They are the United States of America.

"That is why they fight.

"We, too, are the United States of America.

"That is why we must work and sacrifice.

"It is for them. It is for us. It is for victory.

INCLUDES RATIONING

The President [illegible] price freezing; rationing of scarce goods so that the poor as well as the rich may have them; heavy taxation of profits and big incomes; keeping farm prices at parity; increasing purchase of War Bonds; and stabilizing wages.

The program rejects any idea of laws to "freeze" wages, to smash the 40-hour week, or to "curb" labor unions.

NEGOTIATE UNFAIR WAGES

Determination of wages is to be left to collective bargaining, with the War Labor Board as the final authority. When the program was sent to Congress, the President stated that government labor agencies, in acting on demands for wage increases, will continue to "give due consideration to inequalities and the elimination of substandards of living."

Following the President's speech, anti-labor bills in Congress were either defeated in committee, or withdrawn.

DEFEAT REACTION

"This is a substantial victory," said President Henderson, "in labor's fight to remain free to give all-out to lick the Axis. Labor's program to win the war is being recognized as the right one. It is now our job to back up the President so that the program will not be wrecked by the few but powerful reactionaries who have already set up a howl."

In all important respects, Roosevelt's program is in agreement with the CIO program which was handed to him several days ago.

In presenting its program, the CIO declared that there is a deliberate plot to "wreck the organized labor movement . . . that bears all the earmarks of a Dr. Goebbels propaganda offensive," and that success of any such plots would be a serious blow to the country.

UCAPAWA opens campaign for 30 cent minimum for field work in South—see page 9.

CIO Asks Lewis' Union To Pay Its Per Capita

Washington.—(FP)—Payment of CIO per capita tax by the United Mine Workers has been "respectfully requested" by the CIO Executive Board.

The UMW had asked that the mine workers' per capita tax of $30,000 a month be deducted from the sum transferred to the CIO by the mine workers in the early days of CIO organization.

The CIO Executive Board passed a resolution declaring that "the CIO is firmly of the opinion that the UMW did not and does not consider the advances which it made to enable other and less fortunate workers to achieve economic freedom through union organization to be a debt to be repaid in dollars and cents."

LEWIS CHANGES

It added that UMW Pres. John L. Lewis "only recently and for the first time has indicated to the CIO that he considers the advances which were thus made by the coal miners for the benefits of the other less fortunately situated workers, as a debt owing to the UMW."

FED THE HUNGRY

All workers throughout the nation, the CIO's resolution said, owe a deep debt to the UMW. "This debt cannot be measured in dollars. Only one steeped in avarice can discuss this problem in mercenary terms.

"In the words of Pres. Murray, the funds furnished by the coal miners of the CIO were used to '. . . feed the hungry, clothe the naked and shelter the homeless during bitter struggles on the part of the workers to establish their unions . . .'"

UNITY WITH MINERS

The resolution concluded, "The CIO and its millions of members expresses and reaffirms its everlasting gratitude to and affection for the UMW. The steel workers, the auto workers, the rubber workers and the millions of workers in all the other industries united in the CIO desire nothing other than to stand shoulder to shoulder with the coal miners in their forward march.

"Today, more than ever, this unity must be maintained in order to assure victory for our nation in its present war for survival. We assure the UMW that if the occasion ever arises in which it needs aid or succor there shall not be a worker or union anywhere in the nation which will not give of every resource and assistance."

Lewis' Farm Move Is Disruptive

From page 1

expedition in the dairy farmer field" is calculated to set "farmer against farmer, labor union against labor union." Furthermore, many farmers "have been confused into joining into attacks on the labor movement as a whole."

4. That "the main consequence and, in my opinion, the main motive for creating all this disunity and confusion is for the purpose of disrupting the war program, creating friction with the administration and thereby furthering the interests of certain appeasement and isolationist groups who still exist in this country."

DISUNITY HELPS FASCISM

5. And that any policy calculated to disrupt unity "between farmers and workers and the administration and thereby to disrupt the war program is playing into the hands of appeasers and agents of fascism, intentionally or unintentionally."

The Henderson letter was addressed to James Patton, National President, Farmers' Cooperative and Educational League of America; Ed. A. O'Neal, Pres., American Farm Bureau Federation; Albert S. Goss, Grand Master, National Grange; H. E. Babcock, President, National Council of Farmer Cooperatives; James McConnell, General Manager, G.L.F.; Murray B. Lincoln, President, Cooperative League of the U.S.A.; A. W. Ricker, Editor, Farmers Union Herald.

Full text of the letter is on page 4.

MACHINE GUNNER Ernest Erskin has won a medal for short pistol range and bayonet practice. Local 68, Daily Pickle, in Saginaw, Mich., from where he hails, is plenty proud of him.

Canning the Food:

Joint Committee Reports to WPB

By Carmen Castro, Press Agent

Los Angeles.—Management at the California Sanitary Canning Co. has agreed to sending a letter to Washington, notifying the War Production Board that Local 3 and management are cooperating wholeheartedly in speeding production of vegetable canning.

Already management has praised our work within the plant. Joint committee meetings are held every Tuesday.

Success of this committee proves that we are interested in helping ourselves by helping production for the battle against our greatest enemy, the Axis powers.

"The 'kitchen brigade' can clean up Hitler"

DON'T wash dishes under the faucet. Use good sudsy water in a pan—with a rinse of hot water. It's healthier—and thriftier. Between-plates running water is wasted water and wasted money. Remember: water power is defense power.

Save your pennies for U. S. SAVINGS STAMPS—to scour Hitler off the map. Every U. S. SAVINGS STAMP AND BOND is added energy in America's war effort.

DOLLARS AND CENTS is the concern of the budget committee of Local 194. This is one of several committees which is working overtime to make organization in Campbell's Soup, Chase and Sanborn and other Chicago plants as strong as the rock of Gibraltar. Front row (l. to r.) Johnnie Gallagher, Treas.; Violet Bugan, Fin. Secy.; James Horn, Pres. Back row (l. to r.): Mary De Clue, Press Agent; Dave Amendola; and Frank Czarnecki, Organizer. First three months' budget calls for monthly 194 newssheet, and establishment of a reserve fund, besides the day to day local expenses.

Local 194 President Swaps Gavel for Gun

By Mary De Clue, Press Agent

Chicago.—Private Carlton Rothgery sent in his resignation from office as President of Local 194 here, due to the fact that Uncle Sam needed his help as a soldier.

Because of the good work Brother Rothgery performed during his short term of two months as president, and because we all know that he would have continued to do as much for the union if he hadn't been drafted, his resignation was refused; he will be made Honorary President until his term expires.

Until then, Jim Horn, our Vice-President, will preside over future meetings.

WORK HARD, BOYS

To you, Carlton, goes our best wishes in all your future undertakings as a soldier.

Private James Dimitrius, our former Press Agent, has joined the U. S. Army Air Corps. He is studying hard, we hope, because he wants to do his share for Uncle Sam by being a radio operator. Good luck, James!

The stewards and officers are doing a grand job of putting the dues and membership drive over. As a result of their hard and faithful work, they have gotten about 150 new members. A lot of back dues have just been paid up, too. Keep it up, members; Local 194 needs the interest and cooperation of all of us.

IN TOUCH WITH CAMDEN

A written communication system has been established between Local 80 in Camden, N. J., the International Office, and Local 194. (Editor's note: Locals 80 and 194 have contracts with the big Campbell Soup plants.) The International Office will be the transfer point for all the following communications:

a. Minutes of the stewards' council meetings.

b. Plant grievance board meetings.

c. Executive Board meetings.

d. General membership meetings

GOOD NEW STEWARDS

As our stewards leave to join the ranks of Uncle Sam, they are replaced by new stewards who have been active in our union, and have pledged themselves to make our local stronger.

Newly elected Chief Shop Steward is George Pence, a man whose heart is set on making our union bigger, better and stronger.

Our assistant chief steward is Henry Hansler, whose good work in the past is well-known. Both were elected by the Steward council.

We ask all stewards and members to give kind assistance and full cooperation to our chief and assistant chief shop stewards.

Orchids to you, Secretary-Treasurer Harold Lane, and Int. Rep. John Sopocy for your wonderful and faithful cooperation with our local.

Handsome Gifts, Parties Given To Army Boys

By John Miller, Press Agent

Blue Island, Ill.—Local 47 here at Libby, McNeill and Libby, has been kept busy bidding farewell to a few of their fellow employees who have been called to serve their country.

DANCING AND EATS

A committee headed by Betty Vrshek and Leo Puttkammer from the Olive Department gave Brother William Dierks quite a send-off to the army, at a party at our regular meeting place.

A large crowd danced to the music of John Miller and were served refreshments in the way of beer and sandwiches.

MONOGRAMED BAG

Bill was presented a gift from his fellow workers: a monogramed traveling bag and a fitted military case. When called on to speak, Bill said that he would always remember that very enjoyable evening and the thoughtfulness of his many friends at Libby.

Under the capable direction of Max Olena and Rose Labriola, a similar farewell party was given for Brother Herbert Potter who has worked at Libby's eight years.

Building the Local

Hot off the press, the little green and yellow book called "Handbook for UCAPAWA Locals" rings a bell. It is packed full of sound advice on building local unions.

In introducing the Handbook, President Henderson and Secretary-Treasurer Lane point out that "Many workers think that when the contract is signed, their job is finished. This is a very serious mistake because the second and most important phase of your union life is just beginning—and this is what is commonly referred to as 'unionizing'!"

A few copies of the Handbook have been sent free to each local, for the use of key people. The locals have been advised to buy additional copies for general distribution. Price of the Handbook is 5c each in quantities less than 1,000, and 4c each for 1,000 or more copies.

RUNNING THE LOCAL

The Handbook starts off by advising the immediate establishment of the following standing committees:

The Executive Board, Shop Stewards Council, Organizing Committee, Educational Committee, Entertainment Committee and Press and Publicity Committee.

The work of each of these committees is taken up in detail by Lane, who prepared the Handbook. This is the meat of building the local! At the end of the Handbook is a Model Local Constitution and By-Laws.

For future material in this column in the NEWS we want comments from local union people on their problems and how they have met them. After reading the Handbook for UCAPAWA Locals, the press agent in the local or some other member (perhaps a shop steward) should write out a short statement of progress you are making in building your local, what your headaches are, and what your successes have been and send this to the NEWS.

STEWARD ARM-BANDS

Another aid to the locals now available from the International is steward-arm-bands. With the use of these arm-bands, which can be purchased from the Ir ernal the members will always be able to tell quickly who the steward is on the job, and to use them to settle grievances and build the union.

As the notice to the locals said "if management kicks about Steward buttons falling in the soup, or in the flour, or in the tobacco, or in the graves, or in the etcetera, then USE THESE STEWARD ARM-BANDS," which have embroidered gold lettering on a green back-ground, with wide elastic bands to hold them on.

These steward identification badges are in addition to the regular buttons which are still available, which cost a little less, and which should still be used where possible.

"On to Salinas"! Union Shed Workers Organize All Deals

From page 1

"dynamite strike" (a sudden shutdown) for elimination of the split bench and time and one-half after 8 p. m. Recker told the crew he couldn't deal with them "because they had no organization."

The crew immediately signed up in UCAPAWA and Paul Gardner, Int. Rep., told Recker that the crew was ready to go back to work. After going back to work, the Conciliation service was called in to help settle the dispute. A meeting was arranged between the Shippers' Association and the union.

TRIED TO SLAP COMMITTEE

The union, at the crew's request, asked Recker for permission for the committee of workers to attend the negotiations. Recker refused, although competent people were ready to work in their places so they might go.

The negotiations started, but the crew decided that if Recker wouldn't let the Committee off to go to the meeting, then they would all stop and let the Committee go anyway. This broke up the negotiations and the shippers announced they would fight the workers to the bitter end. The result was that the "stop work" effort of the crew was turned into a lockout on the part of Recker and the Shippers' Association.

RECKER GOES TO COMMITTEE

The crew girded their loins and prepared for the fight. After 36 hours, Recker himself requested the workers to come into his office to "talk it over." They told him that if he wanted to talk he could come across the street where the workers were.

Recker came over and apologized for his assinine treatment of the workers and promised them every demand they had made except the overtime, if they would come back to work. The workers accepted, thus chalking up a big victory.

WORKERS KNOW ROPES

The past experience of the good people employed in the industry shows the basis of the sweeping organizational success. The fresh fruit and vegetable industry has a long history of struggle for the recognition of the rights of the workers. This history dates back to the days of the IWW, some 20 years ago.

Throughout this long struggle, traditions have been established, such as the dynamite strike. The employers, on the other hand, have not been asleep, but have developed effective methods of smashing many of these strikes.

At the same time, many good trade unionists have developed in the industry. These workers have been "through the mill," tried and tested on the field of struggle. They have held true.

VOLUNTEERS' ORGANIZE

So great was the cooperation of the workers in the organizational drive that many of them volunteered to bring their fellow workers into the Union. A slogan of "every member get a member" was not enough for those who volunteered; they turned in new members by the dozens.

With this spirit in the air, the plan for Volunteer Organizers was soon adopted. This plan calls for one or more volunteer organizers on each shed to sign up the members and collect initiation fees and dues. The money is turned over to the International Representative each day who in turn makes out the books and delivers them back to each shed. The volunteer organizers are really the shop steward system built up at an early stage in the organizing drive.

Each Sunday morning the volunteer organizers met at union headquarters to discuss the week's activities and to iron out knotty problems.

SHIPPERS' MINDS CHANGE

Important development during the shed drive has been the changed attitude of many shippers who are becoming convinced that the vigilante policies of the Shippers' Labor Committee is only doing them harm; and further that the Union could be of value to them if they would deal in good faith.

Many of the shippers told union people that they are going to talk for the Union at the shippers' meeting, instead of letting a few hard heads run the show. These shippers also predict that Phoenix will be under contract by the fall deal.

SURE VICTORY!

The International Representatives all agree that with the continued unity of purpose and organized efforts of the workers in winning their demands, this industry will shortly be completely organized. With the excellent training of the workers in fighting for their rights, their organizing drive in cooperation with the UCAPAWA staff must certainly result in Victory.

RECKER SHED WORKERS, Ura Book and Lulu M. Mc Elgia were in the bunch which taught Recker through a quick strike that UCAPAWA means business. Howard (Tex) White led the crew.

VOLUNTEER ORGANIZERS IN ALHAMBRA, Arizona, these shed workers helped make the UCAPAWA drive in the Salt River Valley hum; (l. to r.) Earl Wilkerson, Jack King, James Ryder and Roy Gardner.

Top Lettuce Pay Won In Delano

Delano, Calif.—In a swift organizing drive here, highest scale yet reached in the lettuce industry has been won, as well as time and one-half after 8 p. m. and other conditions, according to Charles W. Decker, Int. Rep.

Credit for these successes goes to the many old UCAPAWA members who worked on the deal here, which lasts only a few weeks.

Among the sheds affected were Mann Produce, Massera Co., Seller's Co., Gavin Fruit Co., Taxen Produce, and American Fruit Co.

FOOD FOR VICTORY! JOIN UCAPAWA 78!

Aims of Fruit and Vegetable Workers' local 78 whose members pack the food grown in the rich valleys of the Southwest are:

1. To settle all labor disputes peaceably.
2. To see that all Federal, State, and local laws pertaining to labor are strictly enforced.
3. To negotiate contracts with responsibility for enforcement on both labor and management.
4. To strive for equal pay for men and women.
5. To keep production of vital food moving for Uncle Sam's Army, Navy, Defense Workers, and their families.
6. To fight for shed seniority.
7. To organize all shed workers into one union, democratically controlled by the workers so that this program can be carried out with decent wages, decent hours, and decent working conditions.

2,000 Vote One Hour's Pay Each Month To CIO War Relief Fund

By Anthony Valentino, Pres.

Camden, N. J.—Two thousand members of the Campbell Soup Workers Union, Local 80, present at a recent meeting voted a voluntary contribution of one hours' pay each month to the Allied War Relief, according to Anthony Valentino, local Pres.

CIO GOAL: $1,000,000

"The National CIO, several months ago, sponsored this project in the spirit of International Solidarity, to raise one million dollars a month for the duration," Valentino explained.

"This money will be used to help our brothers in the armed service, their families, and our gallant and heroic allies abroad who are defending our democratic principles and way of life against the onslaught of the Fascist Axis powers of aggression and human slavery.

AID TO WORKERS

"Before in history, on several occasions such humanitarian aid has been given by the workers of one country to those suffering the ravages of war in another.

"If this war is to be won, and quickly, it depends upon the immediate help and increased production of war materials for our allies and our own fighters on the many battle fronts. They cannot wait. The call is urgent.

FOR PEACEFUL WORLD

"Medical supplies, warm clothing and food are sorely needed by our embattled allies. Our immediate response to this urgent appeal will assure an allied victory and an early conclusion of hostilities that will make possible a world of peace, security and sanity for all humanity.

"This money will be collected the last week of every month," Valentino announced to the members. "You can either give it to your Shop Steward, or bring it to union headquarters."

Ask WPB to Use Union Help on Canning Program

Chicago.—President Donald Henderson has asked the Labor Division of the War Production Board to establish immediately a Labor Advisory Committee for the Canning Industry.

Labor representation in Washington on the important job of producing canned food for America and her Allies must, UCAPAWA feels, be started at once.

TIN, SUGAR HEADACHES

In urging this, Henderson wrote the WPB that "in addition to a large number of other problems which constantly develop affecting the canning industry as a whole, the crucial problems of tin shortage and sugar shortage require more intelligent coordination on an industry-wide basis than we have had heretofore.

"Apparently there is going to be nothing static about these two problems since we are informed that there will be new orders affecting both these materials . . ."

LABOR SHORTAGE

Furthermore, Henderson pointed out that should there arise questions of "labor shortage" during the seasonal pack, especially in tomatoes and tomato juice, organized labor should be readily available through an established government committee to aid in solving such problems.

TYPICAL SUNDAY MORNING CONFAB of the leading shed workers, who put the steam into the organizing drive in the Phoenix (Salt River Valley) fruit and vegetable industry. Seated (l. to r.): Jim Heatherly, Cracker Wright, Tex Bell, Henry Simpson and Herschel Hancock. Standing: James Carbray of the UAW, Maxine Wright, Claudine Hancock, P. S. Lewis, Beth Heatherly, H. E. Lewis, Lorraine Berge, Lillie Brandenberger, Cordy Douglas, Harold Morris, Sam Douglas and Al Logan. Many volunteer organizers were not in the pictures. Missing also are the hard- working UCAPAWA International Representatives.

Mrs. FDR Warns That

Labor Foes Lie To Service Men

New York.—(FP)—Some "awfully clever people" are trying to turn our armed forces against labor, Mrs. Franklin D. Roosevelt told a Y.W.C.A. conference of women war workers here.

"Some service men have remarked that 'we didn't have such and such a thing because of a strike in a plant back home; if we had it, some lives would have been saved.' Now that isn't true. But who started the story? It is awfully easy to propagandize."

MUST PROTECT WAGES

Answering the foes of labor who try to tell the service men that it is unpatriotic for workers to receive good wages and conditions, Mrs. Roosevelt said:

"It is the duty of the American worker to protect wage and labor standards so that the man who returns to industry from armed service after the war will find those standards intact."

Attack Hitler's Rear

—By Fitzpatrick in the Chicago Sun

OPEN A SECOND FRONT

UCAPAWA members know that the War is going to be tough, tougher than any picket line any of us have ever helped hold. We also know that to lose the War would hurt us more than any lost strike could ever do; victory is a life and death matter to us.

Opening a Second Front now could bring that victory. The United Nations have the forces to strike; these forces must go on the offensive soon, for the War will never be won by always trying to defend, but seldom striking.

Hitler is the head of the Axis scorpion which is spreading over the world. If that head can be removed, the job of chopping away the choking Japanese and Italian arms will be much easier.

Hitler's rear is exposed to the West, while he is engaged in a fierce battle in the great expanses of Russia. Hitler has a mortal dread of a Second Front; he and his agents are doing everything possible to avoid such a threat to his power.

In the rising chorus for a Second Front, labor's voice is strongest. But we are well supported by military experts such as Col. Kernan; by statesmen such as Lord Beaverbrook; by newspapers such as the Chicago Sun; and by run-of-the-mill folks of all kinds, such as those in England who just gave a landslide vote to two open-a-Second-Front candidates for parliament.

Opening that Second Front is the most important issue to us today.

UCAPAWA NEWS

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Facing Our Problems

By **DONALD HENDERSON,** *General President*

AN OPEN LETTER TO FARMERS REPUDIATING JOHN L. LEWIS

This letter is occasioned by the present disruptive activities of John L. Lewis in his attempts to organize the dairy farmers of the nation into District 50 of the United Mine Workers.

We are engaged in a desperate war against fascism. To win victory, we must have national unity, especially unity between the workers and the farmers of the United States.

With this in mind, it becomes extremely important that the position of UCAPAWA toward these activities of Mr. Lewis be made quite clear to all farm leaders and farmers throughout the nation. Even more important, I want to call your attention to the adopted policy of the CIO nationally toward farmers and their organizations.

FARMERS NOT IN LABOR UNIONS

1. Let me say without qualification that it is not the policy of UCAPAWA to organize farmers into our Union or into any other labor union. Our policy as adopted at our first Convention in 1937 is one of cooperation with all organizations of working farmers and unorganized farmers to serve the mutual interests of both farmers and workers. National farm leaders were present at that Convention and heartily approved of the policy. Since that time cooperative agreements have been signed locally and on a national scale with various farm groups for the purpose of carrying out that policy. That policy is still the policy of UCAPAWA.

Unquestionably, thousands of unorganized farmers need to be organized. Their conditions are no more satisfactory than those of many workers. Our Union stands ready to help in every way possible when called upon by farm groups or organizations to assist in any way we can in aiding them to secure organization and improve their conditions. However, such organizations should be farm groups organized and led by farmers.

This Union does not approve of the present attempt of Mr. Lewis to organize dairy farmers into a labor union.

CIO COOPERATES WITH FARMERS

2. While I personally cannot speak for the CIO nationally with its five million members, the adopted policy of the CIO can speak for it. The policy of the CIO adopted in its National Conventions and in various resolutions adopted in its National Executive Board meetings since the fall of 1937 is definitely not the policy being followed by John L. Lewis and his lieutenants. At least until the present day, the national policy of the CIO is one of cooperating with existing farmers' organizations to further the mutual interests of working farmer and labor. There has never been any resolution or policy adopted by the CIO or any of its unions whereby they would attempt to organize farmers into labor unions.

It should be noted that the present policy of the CIO was actually adopted and re-adopted at times when John L. Lewis himself was the official head and guiding spirit of the CIO. Even though Mr. Lewis has changed, the CIO policy toward farmers has not changed.

LEWIS CREATES DISUNITY

3. Why then has John L. Lewis thrown overboard the present national policy of the CIO and gone off by himself to engage in a fishing expedition in the dairy farmer field?

The present activities of John L. Lewis in attempting to organize these dairy farmers into a district setup of the United Mine Workers is calculated to create disunity, confusion and disruption of the all important war program. It is calculated to create disunity by setting farmer against farmer, labor union against labor union, by crystallizing a fight between farm organizations and the labor movement as a whole and thereby causing conflict and disunity between farmers, laborers and the administration.

We have seen that many farm leaders, farm publications and their organizations, who desire cooperation between farmers and workers, have been confused into joining into attacks on the labor movement as a whole.

HELPS FASCIST APPEASERS

4. The main consequences and, in my opinion, the main motive for creating all this disunity and confusion is for the purpose of disrupting the war program, creating friction with the administration and thereby furthering the interests of certain appeasement and isolationist groups who still exist in this country. It is hoped through this disunity and confusion to further the political ambitions of John L. Lewis and those leaders with whom he has been working during the past year and a half in the coming Congressional elections and in the 1944 Presidential campaign.

5. Today when national unity is so essential to victory, farmers and workers must cooperate closely with each other and with the present administration to defeat fascism both abroad and at home. **Any policy calculated to disrupt that unity between farmers and workers and the administration and thereby to disrupt the war program is playing into the hands of appeasers and agents of fascism, intentionally or unintentionally.**

UCAPAWA PLEDGES UNITY

I want to urge you and all other farm leaders throughout the nation to do everything possible to make clear to your members and all other farmers what the present policy of UCAPAWA is, and what the policy of the CIO nationally is as stated in the resolutions and programs of policy adopted by the CIO Conventions and National Executive Board meetings up to the present time.

In the name of my own Union, I want to extend a pledge of full cooperation to you and other farm leaders throughout the nation in eliminating any activities which tend to disrupt national unity and in achieving victory in the present war against fascism at home and abroad.

SINCERELY YOURS,

Donald Henderson

President, United Cannery, Agricultural, Packing and Allied Workers of America, CIO.

Texas CIO Will Help Get Chris Out of Jail

Houston, Texas.—Establishment of a Free Chris Clarich Committee by the Texas CIO Council is the first move in UCAPAWA'S renewed campaign to get Christopher Clarich out of jail.

Upon hearing of the unanimous vote of the Texas CIO Convention instructing the newly elected Executive Board to establish the committee, President Henderson said that "this action of CIO people in Clarich's home state assures strong support for the Clarich campaign; should the Texas group need nation-wide backing, I am confident that progressive people the country over will respond to UCAPAWA'S call."

FRAMED DURING STRIKE

Framed on a murder charge during a strike of some 250 shrimp peelers in Aransas in September, 1938, Clarich was thrown into jail by a hand-picked, bitterly anti-CIO jury. He was president of the striking local.

UCAPAWA was represented at the annual state CIO gathering by Henry Woods of Flour Workers Local 90 and by Albert Richardson of Compress Workers Local 75, according to Don Kobler, Int. Rep., who reports further activities by UCAPAWA people in this important convention.

SEEKS JOBS FOR ALL

Woods submitted the resolution on discrimination which calls for full support by the state CIO with the President's Fair Employment Practices Committee to open up jobs in war industries to Negroes and Spanish-speaking workers in Texas.

The resolution, adopted by the convention, asks for immediate investigations in several parts of the state, with the findings to be submitted to the President's committee.

PREJUDICE HELPS AXIS

"The full and unified effort of the entire population . . . required to outproduce the Axis and win the War . . . cannot be achieved while millions of workers are refused employment and opportunities to use their abilities because of racial and nationality prejudices," states the resolution against discrcimination.

Woods was elected to the State Executive Board and also served on the Constitution Committee. Kobler was elected State Educational Director of the CIO for the coming year.

SETTING THE PACE for an all-out war on fascism, 4,112 delegates representing 500,000 workers in greater New York City met at a "Win the War" conference. Pres. Henderson, who was one of the out-of-town visitors, reports that the meeting called for a Western front against Hitler, demanded price control, rationing and an end to profiteering.

Editor Seeks News of Boys In Armed Forces

Chicago.—UCAPAWA members who go into the armed services will like to get a copy of UCAPAWA NEWS, and to see stories in there about themselves. Members of UCAPAWA will want to hear increasingly about those who have left for the firing line.

To accomplish this, the Editor makes the following report to the membership:

ONLY FIVE GET PAPER

The number of UCAPAWA members in the armed services who are now getting UCAPAWA NEWS is five.

Stories about members after they have gone into training printed in the NEWS number exactly zero.

Letters printed from boys in the Army and Navy add up to zero.

The NEWS has printed a number of pictures and notes about members going into the armed forces. This is good, and should continue.

LOCALS TO GET DOPE

But the rest of the record is shameful. To correct this, we must have the help of the locals. Press agents have a special responsibility in seeing that this is done:

1. Each local must send in the names and addresses of all members in the armed services. The boys as they go should be asked to keep the NEWS informed of changes in address.

2. The local must urge the boys to write the NEWS about their new work. Letters coming to members of the local should be forwarded to the NEWS for printing, at least in part.

"Remember Clarich" HONOR ROLL

Locals 7-2, 19, 26, 32, 47, 55, 62, 68, 69, 79, 80, 81, 105, 110, 186, 194, 237, 638; International Office Staff.

If your local is contributing but is omitted from this Honor Roll, please notify the International Office in writing at once.

Union Security Won in Key Case

Chicago.—Granting of maintenance of union membership by the War Labor Board, in the plants of the International Harvester Co. was hailed by UCAPAWA leaders as an important step in the effort of unions to settle disputes peaceably, without resorting to strikes.

NEED STABLE UNIONS

Before the decision was made, President Henderson had written to the WLB that our union "has been following with deep concern" the progress of the WLB's deliberations in the Harvester case.

"We feel," said Henderson, "that the facts warrant a reasonable form of union security in order to stabilize and improve the efficient working of the union in the Harvester plants, as a major step toward increasing production and winning the War.

GOV'T MUST BE FAIR

"Organized labor, both AFL and CIO, is very sincerely hoping that it can iron out all its disputes with employers without stoppages of work, but to do this there must be effective governmental agencies that act fairly and speedily."

In the interests of harmony and maximum production, the Board decided that if a majority of workers so voted, union members would be required to keep their membership during the life of the contract.

The decision was arrived at by the board after a bitter struggle with the employer members. Final vote was eight (labor and public members) to four.

We Encourage Negro Youth to Fight Hitler

Chicago.—Greetings from UCAPAWA sent by President Donald Henderson to the Fifth all-Southern Negro Youth Congress reminded the delegates that United States Army Private Joe Louis described their task when he said "There are many things wrong in America, but Hitler won't fix them." The Congress was dedicated to strengthening the part of Negro youth in the fight for America.

MUST WIN WAR

"We all recognize the serious shortcomings of democracy in the South and to the Negro people," said Henderson. "But we must see clearly that saving Democracy now on a world scale and the improvement of Democracy in the United States requires the successful gearing of all our efforts to achieve Victory in the War.

NEED MORE DEMOCRACY

"The shortcomings of Democracy for the Negro people," continued Henderson, "are obstacles and weaknesses in our efforts to win the War. In tackling those problems in the spirit of removing these obstacles to winning the War, we are doing our duty at home and contributing to Victory abroad.

"Our 125,000 members," Henderson told the conference, "greet your work and wish you outstanding success as a contribution to Victory!"

Slavs Organize For Victory

Detroit.—The newly organized American Slav Congress is planning close ties with organized labor in the campaign to mobilize the 15,000,000 Slavic people in the U. S for victory over fascism, according to Secretary Treasurer Harold J. Lane and International Representative John Sopocy who were among the 2,500 delegates at the recent conference here.

GREET BROTHERS ABROAD

Resolutions emphasized production, greeted the Slav people who are resisting Hitler and Mussolini, and made a special appeal to women and children in America of Slavic origin to show their solidarity to the limit.

Local 80's Fighting Shop Steward Guns For A. Hitler's Scalp

Camden, N. J.—Among the many members of Local 80 here who have gone into the Armed Forces is Federal J. Marino, popular Shop Steward, Retort Department, who, in his own words, is determined to carry on the "fighting tradition of Local 80."

Anthony Valentino, Local 80 President, recalls that "Marino was Local 80's most militant steward, so militant that last November the Campbell Soup Co. provoked him into an argument, and fired him.

Federal J. Marino

"The following morning the third floor where Marino worked pulled a complete shut-down affecting more than 1,000 people. The sitdown lasted three quarters of an hour and was settled by reinstating Marino."

Marino says:

GLAD TO JOIN FIGHT

"During the two years that I have been in Local 80 fighting alongside thousands of other fellows and girls like me, we have won better conditions and more democracy. The U. S. A. has thus become an even better country than it was before.

"This fighting tradition of Local 80 does not permit us to stand by while our country is being threatened by Hitler and Hirohito," continues Marino. "I'm glad to go into the armed service to wipe out Fascism, to fight side by side with the rest of the young men of the U. S. A., Britain, China and the Soviet Union."

Union Dough Boy Says "Be Friends To Your Army"

Chicago.—"The soldier's biggest lament is his feeling of segregation, of being a thing apart . . . the unions are not doing enough to keep close to the Army," writes Private DeWitt Gilpin to President Donald Henderson.

Gilpin who, until three months ago, worked for the Farm Equipment Workers Organizing Committee, is now working as a soldier "at least 10 hours per day, six days per week." Henderson asks that all UCAPAWA members think carefully about what Brother Gilpin has to say and work out ways and means in each local of being more friendly to the boys in the army. Parts of the letter follow:

BOYS LONESOME

"If you could see the thousands of boys who line Little Rock streets on a week-end and make their contact with people by going to a movie, a beer joint or the USO, you would see the problem illustrated clearer than it is in Chicago where the size of the town obscures it.

"Union publicity about soldiers, union parties for soldiers, union recreational and cultural centers for soldiers, army speakers at union meetings—all these things ought to be taken up on a nation-wide scale if our army is to become a people's army."

NEWS CAN HELP

Brother Gilpin said that he thinks that UCAPAWA NEWS has "grown into one of the best in the CIO," and is doing more than the usual job on soldier publicity.

Editor Connie Anderson, on behalf of the membership, thanks Gilpin for the kind words, but hastens to add that the NEWS is NOT doing a good job for our soldier members. One way we must do better is told in column 1.

Murray Thanks Our Locals For Letters

Chicago.—CIO President Philip Murray, in thanking UCAPAWA for the letters from various locals in support of the Farm Securtiy Administration which were forwarded to him, said that "the support of our members in the field" to the CIO's campaign for funds for FSA is a great help.

ACT FOR FSA, 40-HR. WEEK

Locals which have written their Congressmen in support of FSA and whose action has not been previously reported in the NEWS are: Local 94 in Durant, Oklahoma; local 492 in Minnepolis, Minn.; local 272 in Bakersfield, Calif.; and local 33 in Oroville, Calif.

ALL SET TO VOTE CIO, here are some of the Consolidated girls in Lancaster, Pa., who have been plugging for a sweeping victory for UCAPAWA Local 638 in the NLRB election May 14. Upper left, Kitty Nuss and Daisy Isett, two of the oldest employees; below them is Dorothy Krollinger, a cigar maker. Above is Virginia Kinard (at left) with two of her cigar making friends. Working under a contract with a do-nothing AFL outfit, these sisters (and many like them) had had no chance to do a real union job. But after UCAPAWA wins the election they intend to build a strong local. They look happy at the prospect.

CIO Spirit High On Eve of Big Election

By Edward Green, International Representative

Lancaster, Pa.—Cigar workers at the Consolidated plant here are sporting big red, white and blue buttons which say "I'm on the Winning Side—CIO." This is one of the many signs that the election for Local 638 is about to come off, climaxing a year-long fight for a real union which will bring results.

LOCAL GOES TO NLRB

A joint conference held recently at the Philadelphia Regional Office of the National Labor Relations Board, started the ball rolling on the final details for the election at Consolidated Present were: Fred J. Krivonos, Chief Examiner for the NLRB in this Region; John Tisa, Chairman of UCAPAWA TOBACCO WORKERS ORGANIZING COMMITTEE; and a Committee of Lancaster Cigar Workers including, Ida Heiney, President of Local 638 UCAPAWA, and Local members Mary Dushl, Mim Yeager, Edith Loncoski, Andy Dotterman and Florence Yeager.

Among those also present at this conference were Andy Bowers, the 6th Vice-President of the Cigar Makers International Union, AFL; and Charles Myers, Company President, and his attorney.

BIG MAJORITY CIO

At the conference, the CIO was able to show conclusively that it represented over 500 workers out of 750 in the plant, and that it had signed cards to show as proof of its contention.

The CIO demanded that an NLRB election be held, on the grounds that "we actually represent the overwhelming majority of employees." The AFL at first refused to go along with the CIO proposal, and would not consent to the election. But after two hours of discussion, during which time they were given proof by both the Labor Board and the CIO, that such an election was in order, the AFL Representative was forced to agree to the election.

AFL SIGNS (WITH REGRET)

The agreement for consent election, signed by representatives of all concerned, specifies among other things, that the date of the balloting will be May 14th, 1942, and that the election will be conducted through secret ballot. The bargaining unit, or group of workers who will be involved in the election will include "All production and maintenance workers employed at the Company's Lancaster plant, exclusive of supervisory, clerical workers and machinists."

TOPS YEAR'S BATTLE

When the ink was drying on the signatures to this agreement a long step had been taken in the campaign to bring Lancaster Consolidated in the ranks of the CIO. This conference was the result of a year of intense efforts on the part of the CIO unit in this plant, to bring bona-fide unionism and actual benefits and material gains to fellow workers in the plant.

According to Ida Heiney, President of Local 638, Lancaster Consolidated Cigar Workers, and a veteran employee, "we fought for this a long time, and you can take my word for it, this time we'll show 'em, once and for all. We'll make our Consolidated plant a healthy brother to Camden Consolidated (under UCAPAWA Contract), and a beacon light for other cigar plants."

PLAN WAGE DEMANDS

With the help of the Tobacco Workers Organizing Committee, the Lancaster local has already worked out a complete schedule of wage demands to be presented to the Company after the election victory. According to John Tisa, Chairman of the TWOC and UCAPAWA International Representative, "this list of wage demands will go a long way in the direction of bringing Cigar Workers wages out of the medieval stage and up to a scale comparable at least to wages paid in other industries."

Win Five Percent In Philadelphia

Philadelphia.—Following the wage increase negotiated at Consolidated Cigar in Camden, UCAPAWA won a five percent wage increase here for the 450 members. The plant operates under a Union Shop contract with Local 186.

The Negotiating Committee consisted of John Tisa, chairman of the Tobacco Workers Organizing Committee; Bill Robbins, Local 186 Business Agent; Josephine Kush, Shop Chairman; and Wanda Klein and other Zifferblatt union leaders.

The Same Old Trick—Which Never Works:

Dish Up Increases to Try to Stop Unionism

Philadelphia.—After taking a long and fearful look at the steady prograss of UCAPAWA's organizing drive in the cigar plants in this area, managements of three big plants, American Tobacco, Bayuk, and the Philadelphia plant of Consolidated came across with wage increases.

These raises are considered by the workers in the plants "as a bone thrown to them in order to stop the rapidly growing drive of the CIO in this area," according to Edward Green, Int. Rep.

WORKERS NOT FOOLED

Upon hearing this, President Donald Henderson remarked that "the workers are quite right. Efforts to stop unionism by handing out wage increases will not impress cigar workers any more than it impressed auto, steel, rubber and many other workers in the early days of the CIO. Workers cannot be fooled into thinking that a few pennies will take the place of a stable and powerful union."

Green reports, moreover, that the companies are attempting to "steal back" the raises as much as possible with their tricky methods of production.

RAISES INSECURE

For instance, at the American plant it was noted in some departments that "the increase isn't even noticeable because of speed-up and other practices started by the company right away." And in the Philadelphia Consolidated plant, in the stripping department, the weight was raised on stripping bunches immediately after the raise.

At Bayuks, reports have been coming in that the workers have been told that management is not raising wages as a permanent measure, but intends to withdraw them after the present emergency is over.

UCAPAWA's Tobacco Workers' Organizing Committee lays down the union cigar workers' program:

UNION AIMS FOR $1.25

"The job of winning wage increases has just begun. The CIO aim is at least $1.25 per thousand for cigar makers and equal pay raises all along the line for other departments. It is quite clear to anyone who works in the plant that the company gave the increase because they feared that all the workers would join the CIO.

The unorganized companies, states the TWOC, "would sooner give small wage increases without the CIO, than deal with the representatives of their workers organized into a union with the power of bettering conditions."

Ace Stewards Meet Regularly

By Lenore M. Smith, Chief Stwrd.

Lima, Ohio.—Our stewards of Local 69 (D-W-G, Northside) are doing a wonderful job and we are mighty proud of them.

They are helping to organize the unorganized in this and other towns.

Twice monthly the stewards meet to discuss grievances. The Chief Steward presides, ably assisted by the two Head Stewards. The purpose of these meetings is to familiarize the Stewards with grievance procedure in the factory.

TWO "CHAMPS"

First steward to report 100 percent membership is Clyde Allenbaugh, now on the sick list. We miss him. (Editor's note: a group got together to pay Allenbaugh's union dues while he is out sick.)

Steward Velma Barry has never missed a meeting, either a mass meeting, or a stewards' meeting She can can always be counted upon to help out, and our hats are off to her.

FOR ONE SOLID FRONT

Why all the howl about labor,
Haven't we always been fair?
Haven't we starved and frozen to death?
And did you ever care?

Haven't we willingly worked for you,
Through long days and months and years?
Haven't we gone to the poor house
When you would not heed our tears?

Haven't we a right to a decent wage?
(Compared to your own, it's small.)
Can't you think of anything good
About the laboring folk, at all?

We love our country, our president, our flag,
Our homes, though rent we must pay.
'Tis our sons out there fighting;
We are back of them working today.

Labor don't want to run factories;
They could, and give the firm a break.
They are giving their lives for their country;
Can't you be as big, for their sake.

What would you do without labor?
What would we do without you?
Let's get together on one solid front;
Ain't that the right thing to do?

—By Jennie Stiver, Press Agent, Local 55.

Fine Gift Boxes Sent To Fighters

Lima, Ohio.—Former members of Local 69 (D-W-G) here who are now in the Service, each received a gift box last month, which included:

One box of 50 cigars (contributed by management), cigarettes, gum, oranges, nuts, large Easter egg, razor blades, shaving cream, playing cards and picture puzzles.

One brother got a beautiful wrist watch.

Admission to the last union party was one package of cigarettes, to be sent to the Army Camp for distribution.

Larus Workers For Payroll Plan

By Sarah A. Jackson, Press Agent. Local 577

Richmond, Va.—Professor O. A. Morton, principal of Moore Street School here, delivered a speech to Larus Manufacturing employees in the employees' dining hall, urging everyone of us to cooperate with the National Defense Program by saving a small amount of money each week toward purchasing a defense bond.

As a result of this program, a large number of employees endorsed the weekly Payroll Deduction Plan.

PRAY FOR THE SOLDIERS

Pray much for the Army Boys, and the Navy and also the Air forces.

Pray that the Lord God will make them strong in this Battle for the Right.

And let us unite our prayer with those that are wounded and sick; let us carry them before the throne of mercy, for God loves his own and He will bless them and supply all their needs.

—By Ella Betts, Vice-Pres. Local 350.

TO HELP CELEBRATE local 55's victory in Middletown, local 69 sent delegates over from Lima. Here is Ray Le Hew, Fin. Secy., about to join the parade. Other delegates were Elizabeth Tarbutton, Pres.; Evelyn Marks, Vice-Pres.; and stewards Kate Sousz and Velma Barry.

Victory! 1600 Parade

By Jennie Stiver, Press Agent

Middletown, Ohio.—Local 55 led labor in a big and lively Victory Parade here, which called for Victory in the War, celebrated the signing of a contract with the P. Lorillard Co. after a hard five year struggle, and rallied labor in the entire Miami Valley for victorious union organization of the area.

Some 1,600 people formed for the parade at the Lorillard plant at one o'clock on a Saturday afternoon.

First in line were the flag-bearers, who made a patriotic lead, followed by a colorful band playing the national anthem and other numbers from time to time.

MARCH BY DEPARTMENTS

Persons from each department marched. Some of the girls wore white caps with CIO in large red letters on the back, others carried victory signs and flags. All participants wore red, white and blue hats stickered with labels of CIO.

A car bearing the oldest couple in the factory was elaborately decorated and drew wide acclaim. A large float carried singers from each department who sang union songs intermittently. The men made quite an advertising unit, carrying signs representing each brand of tobacco manufactured by the Lorillard Co.

MANY OHIO LOCALS THERE

Another good band followed, and the parade ended with many out of town cars from locals all over the state. We finished at the American Legion Armory, where the speaking took place.

Some 15 persons from out of town locals spoke on various topics, taking the entire afternoon. Everybody enjoyed the speeches and the evening's dancing and merry-making.

A very tired but happy crowd departed at 12 p. m. determined to do their part in winning the war and in organizing the entire Miami Valley.

Quaker Demonstrates For "Real CIO Contract"

Akron, O.—Local 120 here at Quaker Oats is putting up a determined fight for a good union contract, including wage increases, and union shop.

Even with the aid of a U. S. Conciliator, the Company failed to come to a reasonable agreement. At the time of this report, negotiations are stalled while the Conciliator is trying to get the Company to agree to bringing the case before a conciliation panel.

That the workers are now union-minded and fed up with the traditional Quaker Oats "one big happy family" wheeze, was driven home by a picket line during negotiations. While the committee was in talking with the management, the local union was meeting. Soon the local members, some 300 strong ,adjourned to walk up and down in front of the plant carrying American flags and such slogans as:

"100% Organized—We Want A Union Shop."

"Prices Are Skyrocketing—Our Wages Are Not."

"We Make Quaker Oats But We Can't Afford to Buy Them."

"We Want An Akron Scale of Wages."

"Our Wives and Kiddies Need More Money."

"More Money—More Bonds—Less Japs."

"We Helped Quaker Oats Make Over 6 Million Dollars in 1941—Where Is Our Fair Share?"

"Quaker Oats Company Profited Over $1,000 On Each Employee in 1941—Where Is Our Fair Share?"

"We Want a Real CIO Contract And Not A Company Rule Book."

"We're Working On Defense Contracts—Where Is Our 7-Day Production?"

"To Quaker Oats Company—'Let's Win This War By Cooperating.'"

"One Big Happy Family—If We Get A Decent Contract!"

The demonstration was led by Tommy Hays, puffed goods operator and J. H. Billings, wrapper machine operator, with the assistance of Paul Fessenden, Secretary of the Akron Industrial Union Council and Anthony Vitrone, Organizer for the State, County and Municipal workers.

Pictures of this lively demonstration were unfortunately too dim to print here in the NEWS.

Demand Contracts

Memphis.—The weight of the entire Local 19 membership here was behind the Quaker Oats workers in this telegram to the company's Chicago office: "1500 LOCAL 19 MEMBERS DEMAND QUAKER QUIT STALLING AND SIGN AKRON AND MEMPHIS CONTRACTS WITH UNION SHOP, DECENT WAGES. NATIONAL CONTRACT WOULD HELP COMPANY."

Pay Boost Negotiated in Camden; Aim For Union Shop By September

Camden, N. J.—Local 80 here won wage increases at Consolidated Cigar, although the present contract does not expire until September. Cigar makers now get $1.05 per thousand and hourly workers have been increased five percent.

Pauline Mickle, Chairlady of Consolidated division, and Anthony Valentino, Local 80 Pres., explained that "in our negotiations, Management conceded the fact that the cost of living has risen considerably, although reminding us that our contract does not expire until September. This increase will not affect the clause in the contract that when the price of cigars is increased, we will have the right to ask for an additional increase.

FOR 100 PER CENT UNION

"We now appeal to those who have not yet joined Local 80, to do so now," continued Mickle and Valentino, "so that by September, when we renew our contract we will have a 100 per cent union. BACK UP YOUR SHOP COMMITTEE; they are doing a good job. The more support they have from the members, the better they will work for you."

Honor Loyal Council Secy.

Ruth Swank, Press Agent

Findlay, Ohio.—Local 72 of Deisel-Wemmer-Gilbert here has voted to send a check each month to Miss Ruth Eagy who is Secretary of the Joint Council of the D-W-G locals which meets with management for top negotiations once a month. (She is also President of Local 70 in Lima.)

Ruth Eagy

Miss Eagy does fine work in taking down everything in short-hand, then typing a copy for each local in the council. Aside from this, which is enough in itself, she sends a card or telegram to each local, notifying them of the next meeting.

At her own expense, Miss Eagy is donating her seemingly endless time and inexhaustible effort, of her own accord.

Miss Eagy sent us a lovely letter of thanks for her first check.

WIN LAVATORIES

Management is at last installing a lavatory in each rest room, which has been a pressing necessity for some time. This is being done because the union has been insistent at each and every Council meeting.

5c Won in Memphis

Memphis.—Pillsbury Flour Mill workers here, members of Local 19, have negotiated a five cent increase although their contract does not expire until next October.

Akron Tells WPB "Quaker Stalls": Calls for 7 Day Production

Akron, Ohio.—Calling for a 24-hour, seven-day production schedule, Local 120 here at the Quaker Oats plant has written War Production Chief Donald Nelson that "the workers here, and in the other Quaker plants, are up in arms over the studied reluctance of the Quaker Oats Co. to provide full time production, and the stalling of the Company in negotiating a fair Union agreement."

CONTRACT OVER-DUE

Quaker plants in Cedar Rapids, Iowa and in Depew, N. Y., operate under UCAPAWA contract, but in spite of big election victories several months ago at the plant here and in Memphis, contracts have not yet been signed.

Local 120 wrote Nelson that "our union, negotiating since March for a contract, has been consistently stalled on two major points:

ASK FULL PRODUCTION

"1. Instituting a labor-management council following the plan you set forth.

"2. Making a survey of their plants so as to be able to convert existing apparatus to go into mass production of essential food products for defense use, foreign relief, etc., and put the plant here, and the plants in other cities, as rapidly as possible, on 24-hour, seven-day production.

"This company," continues the letter to Nelson, "already has numerous defense orders, including powdered soups, vitamin wafers, powdered eggs . . . Recently two orders were moved from here to the Cedar Rapids plant, including machinery from this plant, ostensibly to take advantage of the lower wage scales prevalent in the Iowa plant, thereby throwing almost half of the local people here into the streets, and reducing this mill to half production."

CONDEMN COMPANY

The local told Nelson that "We feel that, with the need for total production during this emergency situation, this type of activity on the part of the Quaker Oats Co. is inexcusable."

Signers of the letter to Nelson were Ray Rowles, Pres., and William Haber, Int. Rep. The names of the Executive Board appeared under the signatures, as follows: Robert Riggs, James Cunningham, Ray Ochs, Alfred Minns, Ruth Arthur, Letha Mitchem, and Elizabeth Loudon.

Tax Man on D-G-W's Tail

Detroit.—Samuel T. Gilbert, president of the Board of Street Railway Commissioners, was at a loss Friday for an explanation for the Common Council's action in increasing the personal property assessment of his cigar factory from $167,400 to $549,690.

Gilbert, president of the Deisel-Wemmer-Gilbert Corp., said that he was making every effort to communicate with Stanley Roots, secretary of the firm, who had gone on a fishing trip near Grayling, Mich.

FALSE REPORT

Roots, Gilbert said, had filed the company's sworn statement of taxable inventory and probably could explain the difference between the amount claimed by the corporation and the amount discovered by auditors under City Assessor Kenneth J. McCarren.

McCarren told the Council, acting as a board of tax review, that investigation had disclosed that tobacco supplies listed as imported from Sumatra and in their original containers actually were from Puerto Rico, an American possession, and therefore subject to the tax.

IS IT POSSIBLE?

"That's not OUR Mr. Gilbert?" asked Councilman George Edwards, referring to Gilbert, the public official.

"I do not know for sure," McCarren replied.

The Council voted to notify the company of the increased assessment if it cared to appeal before the rolls are closed.

"I don't know what I'll do; I don't know the answer," Gilbert said when notified of the Council's action. "Our Mr. Roots files a very careful statement. I can only guess and imagine what happened.

"This year we were forced to take our imported tobacco from the warehouse in Staten Island because the Government took over the warehouses . . .

FIND CONN. TOBACCO

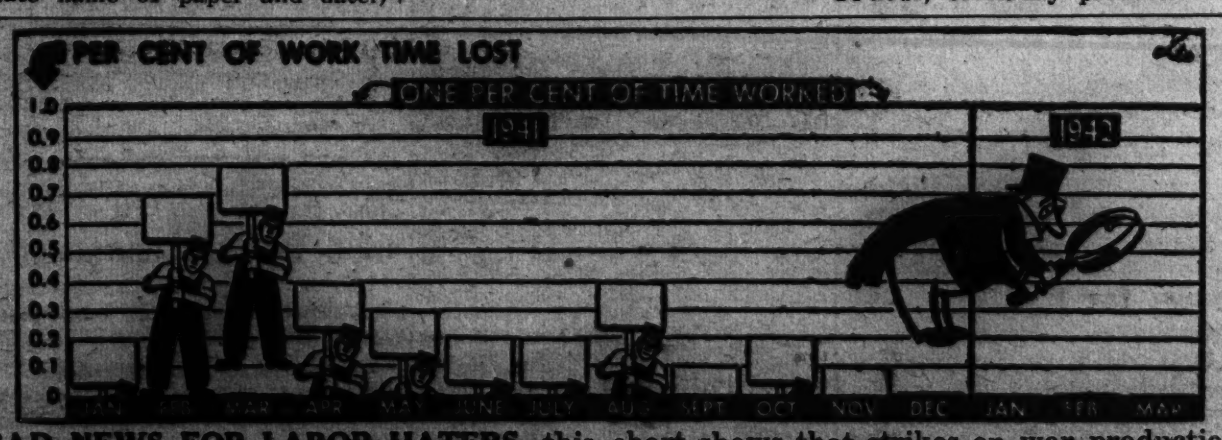
"We buy a lot of Puerto Rico tobacco, but I don't think that all of it could be Puerto Rican. I don't know where the assessors found it, although we do store a lot of it in our warehouses here at the factory. All imported tobacco looks alike in the cloth bales and it takes an expert to know which is which."

McCarren reported that his auditors had found $130,000 of so-called shade wrapper tobacco grown in Connecticut which had been stored in the Grand Trunk Railway warehouses.

(Editor's note: Reprinted from a Detroit paper. Sender forgot to state name of paper and date.)

5c Won in Memphis

Memphis.—Pillsbury Flour Mill workers here, members of Local 19, have negotiated a five cent increase although their contract does not expire until next October.



BAD NEWS FOR LABOR HATERS, this chart shows that strikes on war production never hit one percent, and since Pearl Harbor have practically disappeared. This chart is from the newspaper PM.

Mill Workers Give $1 a Week For Bonds

Mt. Vernon, Indiana.—Workers at the Mt. Vernon Milling Co. here, members of Local 62, are giving $1.00 a week toward buying defense bonds. Several members have left for the Army.

Pay now is 50 cents an hour, which is 10 cents more than before the union, according to Noah Hogan, Fin.-Sec'y. The local was organized a little over a year ago.

Signing of the second agreement recently by this local assures steady union progress.

Beet Workers Fed Up With Lies, Bum Living

By Vicente Vigil, International Representative

Ft. Collins, Colorado.—For the last two or three weeks hundreds of Spanish-speaking families have been arriving in Northern Colorado, snared by the silvery tongues of the sugar companies' agents in New Mexico whose only interest is to fill their pockets with money and furnish the sugar companies beet workers.

GIVEN FALSE PROMISES

These workers are brought here under false promises of big wages and wonderful working conditions. Once here they are abandoned to the good graces of the farmers who hire them and to the stores who see to it that they will be pretty well in debt to them by the time the work starts.

PRESSURE ON WORKERS

According to interviews given by these workers to Mr. Bernard Valdes, Workers Service Project Worker, "conditions are such in New Mexico that these families are practically forced to accept the offer of the sugar companies' agents. They are denied W.P.A. employment or direct relief. So they accept the false promises made to them and thereby are made unwilling slaves of conditions beyond their control."

SHACKS FOR "HOMES"

These workers are told they will be furnished homes to live in, credit in the stores, and work at wages ranging from $3.50 to $5 a day. What they actually get is a miserable shack to live in, limited credit at some country store and some work, usually at whatever wages the farmer wants to pay them. These facts were later verified by me who together with the organizing committee of Local 41 visited several of those workers and what they told me and what we actually saw at those workers' places is beyond description.

WHAT'S TO BE DONE?

I put a pointed question to one of these workers: "What do the company agents offer you people and how do the offers compare with conditions as they actually are? What do you think should be done to remedy these conditions?"

The worker was silent for a moment, offered a cigarette, picked up a crying baby, looked at the bare boards of the shack, lighted his cigarette and answered with sarcasm:

NEED MILK FOR KIDS

"If conditions were actually the way the agents painted them to us"—he looked again at the bed rolls on the floor and continued—"we would not be sleeping actually on the bare floor. We would not have to filter the water before we would be able to drink it. Our children would have plenty of milk and I would not be working like a mule spreading manure for 10 hours a day for $2.50.

"As to what can be done to remedy these conditions, I am not in a position to answer these questions. I only can say that organization is the answer," said this Brother.

"I WILL JOIN"

We told him there was a union in the field, and he snapped back, "I will join the union."

And at every place we went conditions were the same. Four, five and eight persons living in a one or two room shack, without beds or chairs, and an old junk pile for a cooking stove.

BEET SUGAR WORKERS HUDDLE TO GETHER in Fort Collins, Colorado, looking in vain for the immediate jobs, good wages and nice houses promised them by agents of the Great Western Sugar Co. They will end up in broken down shacks, with only these bundles for beds. UCAPAWA is helping these "Food for Victory" workers organize.

Spanish Citizens Organize For Equal Rights

Fort Collins, Colorado.—Spanish-speaking workers have taken a practical step in fighting discrimination to the bitter end, with the first regional meeting called by the American Citizens Association, a group composed of American citizens of Spanish descent, according to a report from International Representative Vicente G. Vigil, who told the conference that "we are defending America today, and we want to do more of it, but on equal terms with all Americans."

THE PEOPLE WILL FIGHT

Through such conferences the ACA and UCAPAWA are rousing all those who hate discrimination to a practical program of putting an end to political, economic and social discrimination against Spanish-speaking people.

Brother Valdez representing the ACA at the conference said in his report that "the people have the will to fight . . . we must organize; organization is the only way out . . . we will mobilize public opinion in back of us . . . we have lots of friends among the Anglo-Saxon people . . . they hate discrimination as much as we do, and they will help."

NOT STEP-CHILDREN

Speaking for UCAPAWA, Vigil told the conference that "we want this country to be our mother and not our step-mother . . . we are citizens of the U.S.A. for generations . . . we are flesh and bone citizens . . . we are not citizens made out of paper . . . we will not cease to fight until we cease to be treated as step-children of our own mother."

Brother Candido Herrera of the ACA reported to the conference that since they have started contacting business places, four "white trade only" signs have been removed in Fort Collins.

Call Spanish Congress

To Resist Axis, Save Democracy

Los Angeles.—Spanish-speaking American men, women and youth have been called to "step forward proudly" to defend their homes by the Spanish-Speaking Peoples Congress of California which will hold its fourth state convention here May 22, 23, and 24.

"Not just governments are being attacked this time. But whole peoples," declares the Congress. "No colors are barred. No races are excepted . . ."

MIXED RACES LOSE ALL

Describing the horror of fascist conquest, the Congress points out that "Life becomes death. A whisper of protest leads to the concentration camp. Work becomes slavery. Poverty becomes starvation. To our mixed races it would mean complete slavery . . .

"Democracy is life. And it must be saved. For democracy means a chance for change. A change for justice and liberty."

Trade union, religious societies and many other groups will take part in the Congress.

Battle for FSA

Washington. — Supporters of FSA should urge Sen. Richard Russell, Ch. of the Senate Agricultural Comm., as well as their own Senators, to restore cuts made by the House in money for field worker camps and for loans to small farmers.

Beet Rates Up 30%

Denver.—UCAPAWA's fight for base rates adding up to $30 per acre for sugar beet field work has brought results.

Following the hearings in Denver, at which UCAPAWA representatives testified for hours, the U. S. Dept. of Agriculture has announced wage scales for the Colorado beet field area which amount to $27.10 for a 12-ton acre, which is an increase of almost 30 per cent over the 1941 rate of $21.60.

Since usually there are 13 to 15 tons to an acre, actual earnings will run somewhat above this amount.

Even so, earnings for a season will be much too low. Beet workers are asked to keep account of their earnings and living expenses, so that this information can be printed in UCAPAWA NEWS and used in every other way possible in UCAPAWA's battle for an American living standard for beet field workers.

City Brothers Tell Land Workers How Union Won $100,000

Wabbeseka, Ark.—The Jefferson County Council of agricultural locals invited UCAPAWA officers from the industrial local in nearby Little Rock to tell them how they have made Greater Little Rock a better place to live in.

"Our local has brought an increase of over $100,000 in wages to its members," George Holman, President of Local 98 told the Council, so that "by January 1, 1943, our members will have over a quarter of a million dollars more than before we heard of UCAPAWA!" (Editor's Note: UCAPAWA entered the scene last September.)

UNION FOUGHT BACK

Emmitt Holman, President of Buckeye Unit, Local 98 told the Council of the union struggle in his plant:

"We organized last October, but before we were to have an election the Buckeye Co. recognized a fake organization called the Brotherhood of Cotton Oil Mill Workers. They gave the UCAPAWA men hell and fired a lot of us. They even imported a man from Senator Doxey's home state and let him carry a gun over our men.

"But we had our day. The National Labor Relations Board prosecuted charges filed by us, and at this time we are waiting for a decision from the Board.

"While we are waiting, we are signing up the men who were misled into the Company Union. Their Secrtary is now a member of UCAPAWA and the Secretary of our local!"

ALL STUCK TOGETHER

Young Samuel Martin, Secretary of Local 98 and former soldier, hit the nail on the head when he told the interested sharecroppers, "Yes, Brother Nation (International Representative) with the Union Committee done a good job for us. But I want you people to remember this: he was only able to do it because we were backing him 100 per cent. Without us he would have been weak; working together we were powerful enough to make the Arkansas Fertilizer Co. bow down. You are the Union here and you, with our help, can make the Lords of this county treat you square!"

GANG UP IN WASHINGTON

Nation informed the Council that "the same people who have moved heaven and earth to kill WPA, FSA and other agencies that are set up to help the working farmers are the same people who are interested in killing the CCC, NYA and the 40-hour week.

"It is further interesting to note," continued Nation, "that these people have connections with the America First Committee, a group that was trying to keep this country from aiding our allies—the British, Russian and Chinese people. They are now out to kill the 40-hour week."

ORGANIZE TO PRODUCE

"Our job here in Jefferson County is the same that UCAPAWA and the entire CIO is undertaking," said Nation. "That job is to organize, as never before!

"Organize to see to it that your landlords do not cut down on production. The cotton that you grow and the vegetables that you grow are needed in this war. While you are growing this, you should eat well and wear decent clothes and live in better houses. You must keep your health. Your sons now on the front want you to live better."

Nation concluded that, "You farmers in this county and the workers in Greater Little Rock can show the way for thousands of other workers and farmers."

Texas Agr. Local Keeps on Tail Of Congressmen

K. A. Moore, Press Agent

Longview, Texas.—Members of agricultural Local 215 here are striving hard to help win the war. For one thing, we pass all resolutions and write Congressmen when the International Union sends out word to do so.

LIKE LABOR UNITY

We were pleased to see in the newspaper here, The Longview Lens, a story about our president, Philip Murray. Under the headline "Labor Leaders Present Solid Front to Keep Production at High Peak," there was a story about Murray and William Green, AFL President, speaking together in Pittsburgh, as well as a picture of Murray and Green shaking hands, with Federal Security Administrator Paul V. McNutt looking on.

More on Field Workers

Low Field Wages in So. Aid Axis, Union Warns

A campagin for "at least a minimum of 30c an hour for all cotton chopping and similar work throughout the South" as a basic move to Win the War has been launched by UCAPAWA.

"The entire labor movement, and especially all our members and all sharecroppers and cotton wage workers" were urged by Donald Henderson, UCAPAWA President, to use every means possible to establish the 30c wage floor in Southern agriculture.

HUNGER PAY AIDS AXIS

Henderson pointed out that "employers not willing to pay such a minimum decency and efficiency wage are guilty of disrupting the War Program and playing into the hands of Hitler and the Japanese agents.

"It is imperative," explained Henderson, "both for the purpose of supplying healthy labor to industry from the Southern cotton areas and to fulfill the Department of Agriculture's 'Food for Victory' program that a minimum efficiency, decency and health wage be established for cotton chopping and similar Spring planting work."

SOIL FOR 5TH COLUMN

In launching the campaign for at least 30c an hour, UCAPAWA warned the Nation that "nothing will prepare the soil for Fifth and Sixth column work among workers throughout the South so well as the continuation of the past scandalous wage scales paid the cotton field workers."

UCAPAWA's wage campaign is designed to spike this serious threat to Uncle Sam's titanic struggle to win the War.

Full text of UCAPAWA's statement, issued by President Donald Henderson follows:

NEED HEALTHY WORKERS

"It is essential to the 'Food for Victory Program' in winning the present war that Spring cotton work be done efficiently and with the minimum amount of labor. Paul V. McNutt, newly appointed Director of the War Man-Power Commission has made it clear that it will be necessary to draw heavily upon the reserves of labor power throughout the South to supply increasing numbers of workers in War Defense Industries. The past disgraceful wages paid for cotton field labor have sapped and undermined the physical and moral strength of Southern labor. It has weakened its efficiency.

"It is imperative both for the purpose of supplying healthy labor to industry from the Southern cotton areas and to fulfill the Department of Agriculture's 'Food for Victory Program' that a minimum efficiency, decency and health wage be established for cotton chopping and similar Spring planting work.

ALL LABOR TO BACK 30c

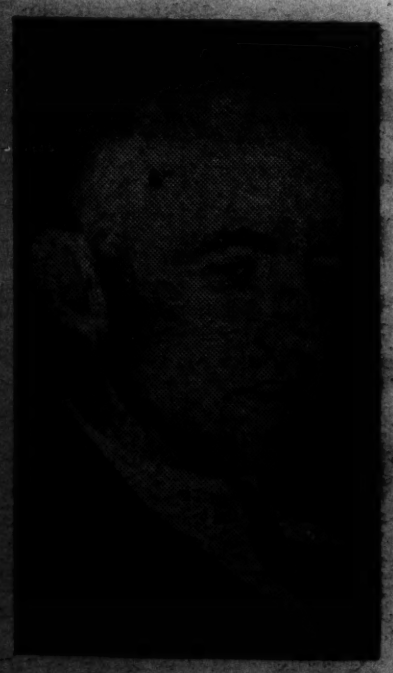
"We therefore urge the entire labor movement, and especially all our members and all sharecroppers and cotton wage workers to use every means possible to establish at least a minimum of 30c an hour for all cotton chopping and similar work throughout the South. We urge all city and state councils to pass resolutions in support of this statement and to publicize their actions throughout the South.

"It should be clear that wages below this minimum directly strike at the successful carrying out of the 'Food for Victory Program' by undermining labor's morale, undermining efficiency, and endangering health. Nothing will prepare the soil for Fifth and Sixth column work among workers throughout the South so well as the continuation of the past scandalous starvation wage scales paid the cotton field workers.

FOR FOOD AND VICTORY!

"UCAPAWA and the entire CIO has and will do everything possible to achieve success in the 'Food for Victory Program' and the 'Win the War Program.' To accomplish these ends, Southern plantation labor must have a minimum decency and efficiency wage. Employers not willing to pay such a minimum decency and efficiency wage are guilty of disrupting the War Program and playing into the hands of Hitler and the Japanese agents.

"UCAPAWA promises its full cooperation to employers and the government in creating the conditions necessary to accomplishing the 'Food for Victory Program' and the 'Win the War Program.'"



AWARDED THE THOMAS JEFFERSON MEDAL by the Southern Conference for Human Welfare, Frank P. Graham had previously petitioned Pres. Roosevelt to pardon Earl Browder, imprisoned Communist party leader. Graham is president of the University of N. Carolina, and a member of the War Labor Board.

Ag. Workers Act Through New 20-Man Council

Charleston, Mo.—At a recent meeting of the North Wyatt agricultural local, a new council of 20 members was set up to strengthen the work of the local. This was done at the suggestion of Vice-President Owen H. Whitfield who together with Albert Hughes, Missouri Council Pres., gave strong union talks which were enthusiastically cheered.

VOICE WAGE DEMANDS

Duties of the council are, among others, to be the voice of the group in accepting or rejecting wages, to take the leadership in the getting of relief, to formulate petitions to the government and other high places, and to seek outside help of non-union people to rally strength of all people all over the country around the union.

MUSICAL UNION BOND SALESMEN, members of the chorus of the Amalgamated Clothing Workers of America in Philadelphia, take to the air to promote the sale of United States Savings Bonds as their "Ballad for Americans."

Cemetery Workers:

Pay Boosted 10 to 15 Cents In Detroit

Detroit.—Pay increases of 10 and 15 cents per hour have been negotiated for workers at the Roselawn Cemetery here. The Executive Shop Committee of the Roselawn Division of Local 58, led by John Cuttin, Chairman, was assisted by Bob Clark, Int. Rep.

The increases amount to 15 percent and 23 percent, retroactive to April 9, 1942. Top rates are now 90 cents an hour.

TO SET UNIFORM RATES

These increases in pay are to be termed temporary, explains Clark, until a final decision by the Michigan State Labor Board covering a number of cemeteries. The Board will call in all representatives of management of the cemeteries in which UCAPAWA has membership to set up a standard wage of three classifications: grave diggers, maintenance employees, and seasonal employees.

EXPECT 95 CENTS

The standard wage scale will be the scale agreed upon between labor and management. Top scale, reports Clark, is expected to be 95 cents an hour.

The following cemeteries in Detroit are operated by UCAPAWA people: Roselawn, Woodmere, Holy Cross, Forest Lawn, Elmwood, Acacia Park, Evergreen and Oakview.

Dairies Vote "Yes"

Eau Claire, Wis.—Workers at Farmers Model and Oak Park Dairies have just voted for UCAPAWA.

Monroe Nursery Boosts Pay 20 To 42 Percent

Monroe, Mich.—New nursery Local 117 has been rewarded for an excellent job of building a strong local quickly, by a contract which gives wage increases of 20 to 42 percent, as well as full union security.

Sick of miserable pay and no bargaining rights, the nursery workers organized their local, got bargaining rights, and negotiated a contract at the big Ilgenfritz nurseries all in about two months.

UNION SHOP, CHECK-OFF

Besides the pay and the union shop, check-off provision, the contract calls for seniority, for a Shop Committee of five, whose members are to be paid for time lost in negotiating grievances and are to head the seniority list, and for travelling time and expenses to be paid for by the nursery.

The contract was signed by Antonio Giarmo, A. F. Adkins, Alphons Dombrecht, Clarence Hartman and George Nikolope, all members of the Shop Committee, and Robert Clark, Int. Rep.

Greening's Nursery is next!

Kraft Workers Put Extra Five Bucks in Jeans

Summitville, Indiana.—Wage increases ranging from 19 to 41 percent as well as other improvements in the contract have pleased members of Local 48 at Kraft Cheese here, according to International Representative Fred H. Wilson. The plant operates under a UCAPAWA union shop, with the further provision that anyone more than 60 days behind in dues shall lose his seniority.

Hiring rate was increased from 30 cents to 40 cents for the first 30 days.

Wage rates based on a salary for a 48 hour week were increased as follows:

Class A was $25.38 per week, now $30.24 per week. (increase of over 11c per hour.)

Class B was $21.92 per week, now $27.36 per week (increase of 12½c per hour.)

Class C was $19.62 per week, now $24.48 per week (increase of 11c per hour.)

Class D was $17.31 per week, now placed in Class C.

Workers who fail to get 48 hours per week still get the full week's salary.

BETTER VACATION CLAUSE

The vacation clause which calls for one week's vacation after one year of service was improved so that those with six months' but less than one year would get some vacation.

The company, which carries sickness, accident, etc. insurance, has agreed, reports Wilson, that any time a soldier goes to war he shall receive two weeks' pay from this benefit.

Workers "Rest" While Co. Signs

Vinton, Iowa.—Workers at the Vinto Hybrid Seed Corn Co. here, largest plant of its kind in the world, have succeeded in winning a UCAPAWA contract which calls for wages 20 cents higher than in any other plant in this city, according to International Representative LaVerne Schenk.

After the contract was negotiated, the Company refused to sign. "It was necessary to take the night shift and pull the day shift off the job, declaring a rest period of one hour," relates Schenk, "and read the contract to management in the presence of all the men. This was done in great detail.

"Upon completing the reading, management was handed a pen and asked to sign. He did," concludes Schenk.

A well-attended public meeting was called to protest the firing of a Union Steward. Charges have been filed with the National Labor Relations Board against the Company for this anti-union action.

Organization is going forward at two other plants here, the Vinton Produce Co. which employs about 100 workers, and the Vinton Canning Co. where some 300 people work.

THEIR FIRST CIO CONTRACT causes Vinton Hybrid workers to take a careful "look-see." Sure enough, paid vacations are there.

Peanut Workers:

Planters Pact Brings $125,000 Extra Per Year

Suffolk, Va.—Renewal contract of Local 26 here in the "peanut capital of the world" with Planters Nut and Chocolate Co., calls for wage increases averaging four cents per hour, which amounts to a total annual payroll increase of $125,000 for 1,200 employees.

Several improvements in other clauses were also reported by Ernest B. Pugh, CIO Regional Director in Virginia.

Negotiations were conducted by Pugh, Thomas Hunter, LeRoy Harris, Pres. of Local 26, the committee and newly appointed International Representative Barney Henley.

Notes from LOCALS

19 Members of Local 19 and their families took part in a CIO Patriotic Rally in Memphis recently. Speakers were Frank Bruno of the National Maritime Union, William Henderson, CIO Representative, and William DeBerry and Harry Koger of UCAPAWA.

Several from the audience also spoke, expressing their appreciation of CIO's program to beat fascism and to build more democracy. Among them were several work-a-day preachers who will now be real CIO boosters, according to Koger.

47 A dues picket line sewed up the job of making the Libby McNeil and Libby canning plant in Blue Island 100 percent union. Over 500 people work there at the present time. By the time the picket line was established it was necessary to turn away only five or six workers who soon signed up and went in to work. International Representative John Sopocy points out that the action of the local in making its ranks solid is an important move in the winning of a good contract, negotiations on which are going forward at the present time.

58 Following is the newly elected Executive group of Local 58 in Detroit. Robert Clark, Pres.; John Cuttin of the Roselawn Park Cemetery Division, Rec.-Secretary; Henry Rainer of the Roselawn Park Cemetery Division, Doorman; Adel De Boene, of the Forest Lawn Cemetery Division, Sgt.-at-Arms; Helen Miller of the R. G. Dun Division, one year Trustee; Stanley Deleszek of the Gielow Division, two year Trustee; and Milford Hindbaugh of the Woodmere Cemetery Division, three year Trustee.

Bob Clark

Ann Demek and Robert Clark, who is International Representative as well as Local 58 President, were chosen delegates to the Greater Wayne County Industrial Union Council.

Helen Marcell has been unanimously elected the new chairlady of the R. G. Dun division. Sister Marcel and Bob Clark will represent Local 58 at the Michigan State CIO convention.

64 First meeting of Van Camp Local 64 in San Diego has been held without their business agent, Dixie Tiller, according to Press Agent Josephine Flower. International Vice-Pres. Tiller heads the UCAPAWA organizing drive in the sheds.

Further news of Local 64 is reported by Flower:

All members who want to pay dues on meeting nights may do so from 6:30 to 7:30 only. Offices will close at 7:30 sharp. Meeting nights are now the first and second Wednesdays of each month.

Sister Phyllis Baker, our new Spanish interpreter, is doing a splendid piece of work.

Mr. Guy T. Nunn, chairman of the Fair Employment Practices Committee of the National Congress of Spanish-speaking people of the U. S. A. announces that a meeting will be held to discuss problems of Mexicans and other minority groups in connection with defense work. Mr. Robert Galvin and Sister Phyllis Baker were elected to help plan the meeting.

There is some talk about seasonal work which has puzzled some members. Our contract (article 3, section c.) says: "Employees completing seasonal employment, in the event of seasonal operation, shall retain their Seniority Classification. Seasonal employment shall be considered as less than forty (40) hours per month available to workers according to seniority."

Wedding Bells

Spring brings romance and romance brings news of engagements among the UCAPAWA membership. Best way to spread these personal items is through shop papers. Every UCAPAWA local union and shop should have at least a monthly mimeographed sheet packed full of stories about local union affairs, and about the members.

69 Trustees elected by local 69 (D-W-G) in Lima, O. are Pamena Lewis, Kate Sousz, and Opal Keller; alternates are Mildred Logsdon, Velma Barry, and Pearl Hume.

Serving on the new educational committee are Edith Fry, Opal Keller and Velma Barry.

Evelyn Marks, Press Agent, further reports that the relief committee is doing a fine job, which is much appreciated by the local.

A new linoleum on the kitchen floor, and an electric mimeograph machine makes Local 69's new hall even better. Any local may rent the hall. First birthday of local 69 will be celebrated here May 16.

Plans are being made to issue a mimeographed twice-monthly news sheet for all Ohio D-W-G locals in Ohio.

70 Delegates to the Allen County Council were elected at the April meeting of Local 70 (D-W-G, Southside) Lima, Ohio, and plans for a Safety Committee discussed. Steady gains in membership are being made by Local 70 because of new workers in the shop.

71 One of the tried and true members of local 71 (D-W-G) in Van Wert, Ohio who has left for the Army is Kenneth Rutledge.

Ken. Rutledge

Campaign for 100% membership is going forward, according to Madge Williams, Fin. Sec., who says:

If all our fellow workers join
With our union gals and gents,
Next time Big-shot says "a nickel"
We can say "H . . 1, no!
TEN CENTS."

72 A good crowd turned out for the peppy April meeting, according to Evelyn Clark, Press Agent for this Deisel-Wemner-Gilbert local in Findlay, O. Some stewards were elected, and shop problems such as speeding up machines, vacation time and increased hour rate were discussed A new bulletin board has been placed in the machine room, posting the seniority list. Three new members were added to the growing UCAPAWA list, and plans for a dance started.

75 Cotton Compress Local 75 in Houston has started its educational program with regular classes for all shop stewards and officers held at the union hall each Wednesday night.

The class, which is being conducted by International Representative Don Kobler, is divided into two sessions. Half of the class period is devoted to a study of the union contract and a discussion of how to handle grievances. The other half of the class is turned over to a study of parliamentary law in which the members are learning through practice how to conduct union meetings.

Editor's Note: Tucked in Local Notes without benefit of screaming headlines, never-the-less such news is of first importance to our union. We will like to hear of other locals which are studying their contracts and other problems in regular union educational meetings.

87 Officers of field workers' Local 87 in Mathis, Texas, are: President, Gregorio Hernandez; Vice-Pres., Espindion Paez; Rec.-Sec'y, Augustin Coronado; and Sec'y-Treas., Telesforo Oviedo.

Two well-functioning committees operate in this new and lively local. Members of the recreation committee which is responsible for the big May 5 celebration are Luis Castillo, Leandro De Leon and Espiridion Leal. Members of the committee which aids the members in funeral cases are Juan S. Reyes, Calistro Padron, Jose Huerta and Dorotea Padron.

116 Dorothy Knaack, Pres., and Edith Crisman, Fin-Sec'y. wired President Donald Henderson that "Vinton Produce Division Local 116, Vinton, Iowa, upon election of officers and formation of organization sends this message to fight together in the spirit of true determination to the end that we may all enjoy a greater share of the fruits of our labors."

272 Kern County Industrial Workers Union, Local 272 in Bakersfield, Calif., bought $50 worth of defense bonds and donated to the Red Cross.

Press Agent Ben Fleming reports that "we are planning a big dance in the near future to strengthen the treasury of the Coordinating Council, composed of members from the compresses in Fresno, Bakersfield and Los Angeles, Calif., and Phoenix, Arizona."

281 Webster Cigar Local 281 in Detroit sent two delegates, Monica Franaites and Agnes Bloom, to a labor convention in the state capitol, the first convention of its kind in Michigan, according to Press Agent Ruth Elek.

All faithful and loyal member were entertained at a party in celebration of the first birthday of the local. Defense stamp were given as the bingo prizes.

Don't forget the dance May 16 at Don Ludowy Hall. Every one invited.

313 News of the campaign of agricultural local 313 in Lilbourn, Mo. for 30 cents an hour for cotton chopping, and 45 cents for tractor driving came just as the paper was going to press. Full story from these members who cannot eat and pay rent on present outrageously low wages, will be in the next issue of the NEWS.

577 Rosa White, Vice-Pres. of Local 577 in Richmond, Va., was a delegate to the National Free Browder Congress according to Press Agent Sarah Jackson. "She reports that the Congress was well attended and very interesting; the literature she brought back was packed with many timely facts about Earl Browder, whom we all hope to see free in the near future," says Sister Jackson.

Sailor Says Attacks On Labor Must Stop

Chicago.—Orville James, former UCAPAWA International Representative who re-enlisted in the Navy, wrote Donald Henderson that he considers "the organization of the working class as important in the war effort as being in the service."

James' letter follows:

"According to what I have heard, the organizational work among the lettuce workers in Imperial Valley has been going very well. (Editor's note: since James wrote, the same can be said of several other valleys, too.)

THINKS OF SALINAS

"After the war I hope to return to the work of organizing in some capacity. I consider the organization of the working class as important in the war effort as being in the service, and would like to be on the job in Salinas this Spring to have a part in the successful culmination of the drive to organize the shed workers.

"The reactionary press is taking advantage of the war situation to incite public opinion against organized labor, to increase hours, reduce wages and to prevent labor from taking any part in the management of war industries.

STOP DISRUPTERS

"These attacks carried on during this crisis can have only the effect of disrupting the war effort and give aid and comfort to the Axis. Organized labor should spare no effort in exposing this anti-victory campaign.

"I will have to close now. I am confident that the UCAPAWA will continue the very good work of organizing agricultural and allied labor under your leadership."

WHERE YOU GONNA PIN IT? IT REALLY CAN'T BE DONE!
I'LL KNIT A SWEATER THEN- I'VE JUST GOT TO WEAR A BUTTON!
AS SHE IS
She'd have a tough time wearing these BUTTONS
CIO
CIO
A SCENE FROM THE BOTTOM OF THE C.I.O!
Not UCAPAWA Members
BUT
BUTTONS
HAVE LOCK PINS — COST 2¢ EACH
VICTORY WILL COME EASIER
IN THE DEPARTMENT
IN THE PLANT
IN THE COMMUNITY
IN THE WAR!
uopwa 24-c10

NEW MEMBERSHIP BUTTONS were announced to the locals by the above bewitching mermaid created by Merwin Abrams of the Supply Dept. Already some 20 locals have used this slip to order the red, white and blue buttons, with the result that "UCAPAWA" is blossoming forth in new dress in shops North, South, East and West.

CIO Editors Call on Locals to Publicize Labor's War Program

Editor's Letter

Dear Brothers and Sisters:

All local unions have been called upon to help in the job of stepping up our work of publicising labor's victory program, by some 60 CIO labor editors who met recently in Washington at the request of the CIO Executive Board.

UNIONS MUST LEAD

With high government officials taking part, plans were made for increasing the work of the unions in exposing the slanderous attacks being made on labor from reactionary quarters, and for showing the public that labor is not interested in wrangling, but in leading the Nation in getting behind the job of scalping Hitler.

I was forcibly impressed by two points.

First of all, labor is tremendously important. We must not be modest. The drive and energy of organized labor can lead and inspire the entire Nation to Win the War.

JOB FOR MEMBERS

Secondly, this drive must be increasingly developed from every single member of the unions. Top officials and head offices cannot do the job alone.

When labor-hating Congressman Smith lets loose a blast at labor, it is not enough for President Murray and for our own President Henderson to show up Smith's dangerous anti-victory antics. Floods of post cards to congressmen, letters to local papers, etc. must be let loose from people in the shops. Local newspapers which refuse to print labor's call to war on Hitler, must be visited. Leaflets must be issued in every community telling of labor's battle on the production line and calling for all-out effort by every American to win the war.

This is only one example; local unions above all must use every bit of imagiination and energy to make their voice heard in their communities. On a nation-wide scale, labor is having more radio programs, occasional ads in big newspapers, etc. This helps. BUT IT IS THE JOB THAT YOU DO BACK HOME THAT MAKES THE BIGGEST IMPRESSION.

Here is the program adopted by the CIO editors. Please study it, and apply it wherever you can in your local union.

1) This conference of CIO editors and publicity directors, whose publications reach millions of American workers and their families, pledges 100 per cent cooperation with the government and with all patriotic American groups for the stimulation of labor enthusiasm and effort to increase war production, to back up our armed forces and for all other steps necessary to secure victory over the Axis.

2) We particularly extend our closest and most fraternal cooperation with the editors and publicity representatives of the American Federation of Labor and the railroad brotherhoods, to the end that the whole labor press and all labor publicity activities may be coordinated for joint effort to increase production in order to win the war.

FOR SWIFT OFFENSIVE

3) In line with national CIO policy and the policy of our respective unions, we offer to industry our cooperation in all publicity efforts to promote production and to insure safe delivery of the goods the United Nations need for an immediate military offensive against the Hitler Axis.

4) In recent months, labor has been subjected to an infamous campaign of misrepresentation, for the purpose of cutting wages, destroying union organization and advancing the profits of special interest groups. Most of the daily press has joined in this campaign, together with such radio commentators as H. V. Kaltenborn and others of his type.

This anti-labor propaganda campaign, if not directly inspired by Axis agents and American appeasers, at any rate plays their game by striking at national unity and undermining labor morale.

DEMAND UNITY FOR VICTORY

We are of the opinion that labor must meet this attack, not in a defensive spirit, but by publicising increasingly its positive stand and its many activities to promote the war effort.

We recommend that the labor press makes clear labor's leadership in the war effort. This can be done by emphasizing the Murray Industry Council Plan and other production plans and achievements of the affiliated unions of the CIO. At the same time, the labor press will continue to expose the retarding influence of certain sections of business on the victory production program.

Labor has given up many of its rights and conditions. The labor press should demand all necessary sacrifices from other groups in the nation to expedite the war effort and win victory.

HELP LABOR PAPERS

5) Control of the daily press by wealthy financial and business interests is largely responsible for its frequent anti-labor attitudes. Labor does not possess the huge financial resources necessary to enter into effective competition with the employer press in the daily newspaper field. But the development of a more influential people's press is urgently needed. We therefore recommend:

a) That the daily press follow the example of other private industries by abandoning policies which hinder successful prosecution of the war and convert itself into a war industry which will be dedicated to the defeat of the Axis;

b) That labor give increased encouragement and support to those newspapers that pursue progressive policies conducive to national unity;

c) That our unions increase their support for the existing labor press;

d) That a special effort be made to increase the circulation and to secure more financial support for our national paper, The CIO News, so that it may reach the general public as well as labor through newsstands sales, etc.

USE RADIO

6) Radio has to date been more sensitive than daily newspaper publishers to the demand that both sides of controversial issues be presented, if real freedom of press and radio is to be preserved. We heartily welcome the action of the National Broadcasting Company in offering to the CIO and AFL a weekly radio program over a national hookup.

7) Full-page advertisements in the daily press have been one of the means whereby the recent anti-labor propaganda campaign has been promoted by selfish and sinister interests, with much money at their disposal.

Labor cannot compete with millionaire interests in such advertising, in the use of billboards, etc. But it too, upon occasion, should make use of such methods, sharing the expenses involved by cooperation between the National CIO and national and local organizations.

PRESS COMMITTEES

8) We recommend that all Industrial Union Councils and local unions establish press and publicity committees, or select publicity representatives, whose duty it shall be to bring the victory program of labor to the public attention and watch for all local opportunities to answer anti-labor attacks.

In conjunction with the international union publicity setups and the Publicity Department of the national CIO, such local publicity representatives can form a closely cooperating publicity network for promoting the labor cause and enlisting labor along with all other sections of the population in joint effort for victory over the Axis.

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I could not get out the second edition of the NEWS in April. (One reason for this was the Washington conference.)

News and pictures for the second issue of the NEWS in May should be in as soon as possible. We are going to discontinue announcing a deadline for material, for it does not seem to be necessary. News should be sent in here promptly and we, in turn, will get it printed as promptly as possible.

Fraternally yours,
Connie Anderson.

Spike Lies In Lima News Paper

Lima, Ohio.—UCAPAWA locals in this area do not let Jim Blissell, City Editor of the Lima News get away with smear-talk.

In the name of the entire Allen County CIO Council, labor answered Blissell's especially disruptive article called "Labor Control of Industry is Aim of Leaders."

WORK TO BEAT HITLER

"There is a lot of work to be done; and labor has been doing it, regardless of what anyone thinks, whether it be editors of newspapers, or big business . . ." wrote the CIO group in a letter which was printed in the Lima News.

Without apologizing a bit, the labor group admitted that "management of some plants does call in labor for advice, which is logical, because no one is more capable of knowing the job than the man on the machine."

Labor, concludes the statement, is out to defeat Hitler, Japan and "Fascism here in America."

Labor on Nation-Wide Hook-Up

Chicago.—Labor's voice will be heard every Saturday night over the Red Network of the National Broadcasting Co., in the union program, "Labor for Victory," to be given by the CIO every second week, alternating with the AFL.

TELL ABOUT IT!

"This is a big opportunity for UCAPAWA members to help bring labor's victory program to the public," said Connie Anderson, Publicity Director. "Each local should advertise this radio program; members should talk about it in the corner store and neighborhood; some locals may be able to prepare leaflets to distribute, urging people to listen in."

CONTACT STATIONS

In the event that the program is not carried locally, first job, advises Anderson, is to see that some station does carry it. "Stations are not bound to carry programs offered by their chains, but if enough people express interest in hearing a program," according to Anderson, "the station will usually carry it."

Any difficulties in getting the program should be reported promptly to the NEWS, which also has the list of NBC stations in each city.

Time of the program: Saturday nights, 10:15 Eastern War Time; 9:15 Central War Time; 8:15 Mountain War Time; and 7:15 Pacific War Time.

UCAPAWA NEWS HANDED OUT by chief steward Elmo Parra, circulates at the lunch hour during spinach season at the California Sanitary Packing Co., Local 3, in Los Angeles, Calif. Crouched down in front is Legislative Committee Chairman, Francis Harris. Which reminds the Editor: how about those locals which have not yet ordered UCAPAWA NEWS for the members; sent free to homes, or, if the local thinks best, in a bundle to be given out to the members.

Gun Totin' Bosses Squirm at NLRB Hearing

By Emmit Holman, Pres., Buckeye Unit, Local 98

Little Rock, Ark.—The Buckeye Cotton Oil Co., a subsidiary of the giant Proctor and Gamble firm, and Local 98 closed their arguments before a trial examiner of the National Labor Relations Board recently.

The Buckeye Co., long a foe of UCAPAWA, was charged with assisting a "union" known as the Brotherhood of Cotton Oil Mill Workers and discharging UCAPAWA members and imposing unreasonable and hazardous working conditions that caused 23 men to leave their jobs Feb. 17, 1942.

TOUGH "SUPER" JITTERY

Otis G. Nation, Int. Rep., the first witness for the Union, gave a detailed report of the organization activities of Local 98 in the plant. In reply to cross examination by the company lawyer, Nation pointed out the Superintendent of the plant and said: "This little nervous fellow is the man that came to the meeting and checked up on the men as they joined our Union. And he is the man who told me that a 'hell of a lot more of your men will be fired out here.'"

WORKERS TELL OF THREATS

The company lawyer asked Nation if he was aware that the product of Proctor and Gamble was 99 44/100 percent pure, to which Nation replied: "So I see by the papers and I wish your labor policy were that pure."

Witness after witness took the stand and testified that the Superintendent of the plant had tried to get them to join the Independent Brotherhood union. Others told of being forced to work under a gun and of being told to either work under these conditions or "get to hell out."

Tom James, Vice-Pres. of the Local and star witness for the Union and the Labor Board, testified:

"Yessir, that man over there (pointing to Supt. Ware) took all of us to the bath room and told us that we had to either work under the gun or get to hell out.

WON'T STAND FOR IT

"Now you take me: I ain't never done nobody no harm. Just joined the Union and want to get more money and have a better place to work in, and a safer place. The CIO ain't in favor of a man workin' under a gun, 'specially when you ain't done nothin' wrong, no sir, not even a Negro worker. And I am here to tell you people that we just ain't gonna do it."

WIVES TURN OUT

Over 400 Negro and white workers and their wives attended the hearings. Members of the Women's Auxiliary were particularly interested in seeing to it that their men got a fair break.

Local 98 is filing for an election.

The main thing is they can't beat us when we are right and have the UCAPAWA-CIO back of us.

Flash!

Memphis.—Disgusted with an ineffective AFL union which has had the plant under contract for about a year, workers at the Firestone Tire and Rubber Co. plant here turned in a two to one vote for the CIO Rubber Union. The plant employs well over 1,000 workers.

Both Negro and white workers asked for CIO organization.

UNITE AGAINST HITLERISM

On their invitation to the celebration of the signing of four union contracts with Houston cotton compress companies, Local 75 said:

We are taking this opportunity to express our confidence in the leadership of President Roosevelt in this critical struggle against the forces of hate and reaction. In common with the national CIO, we realize that organized labor has a greater stake in the outcome of the war against Hitlerism than any other group.

ALL RACES, CREEDS AND COLORS!

We believe therefore that the organization of all workers, without discrimination as to race, creed or color, is necessary to guarantee our democratic rights and the successful prosecution of the war.

We are seeking to contribute toward the winning of the war in every way we can. Tonight, we are honoring our fellow-workers who have left the compresses to join the armed forces of our country.

(See Column 4)

Solid Ranks, Again!

Little Rock, Ark.—Third UCAPAWA contract here which calls for full union security through a check-off is about to be signed with the McLean-Arkansas Co. All 53 workers have signed cards authorizing the check-off for the duration of the contract.

Pork Chops Hit 27c; Union Lists Other Increases

Memphis.—Prices of groceries and of meat and fish which UCAPAWA members buy here have gone up 74 percent in a year, between Feb. 21, 1941, and March 6, 1942, according to a survey made by International Representatives Bob and Julia Sanford, who compared prices on 35 different foods.

Biggest increase was in the price of yellow onions which jumped from 2½ cents to nine cents, an increase of 260 percent.

LARD UP 170%

Coffee has gone up from 13 to 22 cents a pound; corn meal from nine to 15 cents a pound; navy beans from five to nine cents a pound; lard from five to 13½ cents per pound; neck bones from 4½ to 6½ cents per pound; and pork chops (end cuts) now cost 27 cents a pound, an increase of 93 percent.

The U. S. Department of Labor quoted a price rise over approximately the same period of 23.3 percent, according to Sister Sanford. Apparently the government did not consider the same list of foods which the union survey covered. The union considered the food items which are of greatest importance to UCAPAWA members here.

Trustee Halts Piano "Steal"

By Harry Koger, Int. Rep.

Memphis.—Educational classes under the direction of Morton Davis promise good benefits for CIO people here. They are fun, too.

At a recent session in UCAPAWA Hall, we had 40 CIO leaders present, most of whom were from UCAPAWA.

For practice, the class debated a motion that the piano be traded-in.

TRUSTEE HORRIFIED

While Brother DeBerry was making an eloquent appeal for the trade-in, in walked Brother Tom Roach, chairman of the Trustee Board and veteran UCAPAWA leader. Realizing that Local 19's first job is to "get right" with the International in readiness for the coming convention, Brother Roach listened in amazement at this bold attempt to "raid" the treasury. As he listened, his righteous indignation rose higher. Then he walked to the front of the hall and demanded the floor.

PIANO STAYS

When Director Davis, who thought he was one of the debaters, reminded him of the rules —that he remain where he was seated—Brother Roach replied that he as a Trustee had a right to use his voice in stopping this bold raid. When it was explained to Brother Roach that this was an educational class and not a regular session of Local 19, everybody, including Brother Roach, had a hearty laugh.

The old piano, regardless of the many defects brought to light during the debate, will remain.

Victory Rally Honors Uncle Sam's Fighters

By Don Kobler, International Representative

Houston, Tex., April 16.—More than 300 people attended the Victory Rally arranged by Cotton Compress Local 75 here to celebrate the signing of four union contracts by honoring our fellow-workers who have joined the armed forces of our country.

The audience, more than half of which was made up of wives, mothers and sisters of the union members, heard several outstanding trade union and community leaders. The featured entertainment of the evening was the male quartette composed of Negro refinery workers who are members of the Oil Workers International Union Local 227.

MONEY FOR BOYS

A collection was taken up for the local's soldier welfare fund and action is being taken now to ask the companies with which the local has contracts to match the amount.

Principal speaker of the evening was R. R. Grovey, leader of the Third Ward Civic Club, a powerful community organization of Negroes in the city of Houston. Mr. Grovey is also an organizer for the CIO Steel Workers Organizing Committee.

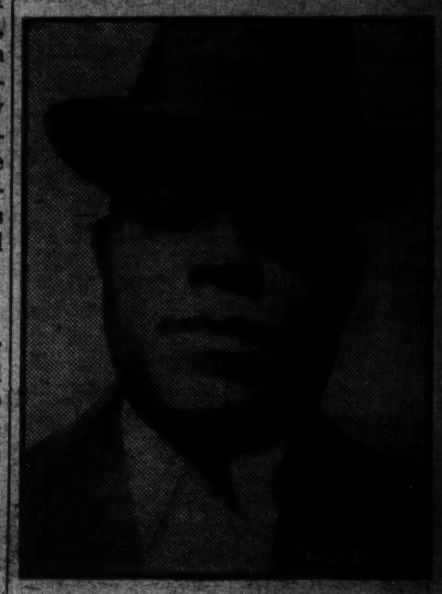
Included also in the program was Rev. A. A. Lucas, local president of the National Association for the Advancement of Colored People and a national leader of that organization; Frank A. Hardesty, Texas Regional Director of the CIO; Herman Wright, attorney for Local 75 and outstanding labor lawyer of this city; Clyde Drake, Houston Agent of the National Maritime Union; and Will Thomas, Houston church leader.

FIGHTING EDITOR SPEAKS

Master of ceremonies was Brother R. H. Smith of Local 75. Members of Local 75 who also participated were Robert Mullins, president, who gave the welcome, and Tommie Snow, Organizer, who made the collection speech. Spencer Davis, Vice-president of the Flour and Feed Will Workers Union Local 90, also welcomed the audience on behalf of his organization.

The response on the part of the citizens of Houston was given by Carter Wesley, fighting editor of Houston's leading progressive newspaper in the Negro Community.

Although the Vice-Consul of the Mexican Consulate here was unable to attend due to illness, he sent a personal check to the soldiers' welfare fund as an expression of interest and approval of the union's work in this respect.



GIFTS FOR SOLDIERS are close to Tommie Snow's heart. Besides being an International Representative, Snow has helped local 75 and other Houston locals raise money for presents for soldier members. Snow, a world war veteran who saw service at Verdun, knows how good it feels to be remembered by the folks back home.

SERVE REFRESHMENTS

Tommie Snow was chairman of the committee which arranged the rally and was assisted by a large number of workers in the plants. James Thompson was secretary-treasurer of the committee and W. S. Rogers was in charge of refreshments.

The stewards in the various plants acted as ushers and at the conclusion of the meeting served the ice cream and cookies to the crowd.

The meeting was financed entirely by donations from the membership.

Nuts and Oil 40c Floor in Sight As Govt. Promises Committees

Chicago.—Pressing UCAPAWA's campaign for higher minimum wages under the federal Wage Hour law, President Donald Henderson has been promised by E. L. Warren of the Wage Hour Division of the U. S. Dept. of Labor that plans are going forward "for meetings in connection with both the dried fruit and nut industry and the cottonseed and vegetable oil industry committees to be convened this year."

Under the Federal Wage Hour law which calls for a flat minimum of 30 cents an hour, industry committees may be established to recommend minimum wages up to 40 cents an hour.

CUTS WORST COMPETITION

President Henderson points out that "while in most plants under contract with UCAPAWA minimum wages are already set at 40 cents or higher, still our members in these plants often have to buck wage competition from plants which pay less. Such locals are helped by establishment of a higher minimum by federal law."

UCAPAWA members in the South who are waging a tough battle to break the stranglehold of 30 cent wages, would in some cases be directly aided by higher legal minimum rates, according to Henderson.

2 GROUPS MET ALREADY

Already industry committees have recommended higher minimums in the tobacco industries and in the grain products industry. Although these recommendations have not yet been made final, it is certain that UCAPAWA members will benefit by the work that UCAPAWA people have put into these committees, both in bringing evidence to the hearings and as members of the committees themselves.

Although Henderson has urged immediate steps to establish an industry committee for the cotton compress industry, the Wage Hour Division has not yet promised establishment of such a committee. This goes also for a number of other industries in which UCAPAWA members work and in whose behalf Henderson is seeking establishment of industry committees at the earliest possible date.